The National Underwriter

FRIDAY, AUGUST 22, 1930



Licensed to do Business in 32 States
Write for General Agency Proposition and Territory



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A Few Policy Contracts

Endowment at Age Sixty-Five. 20 payment Continuous Premiums

Multiple Option (Coupon Policy).

Central Life Select Risk Ordinary Life Modified Ordinary Life. Modified Term Expectancy.

Modified Term Expectancy.
Continuous Monthly Instalment.
Juvenile Twenty Pay Endowment at Age Eighty-five.
Juvenile Endowments maturing

Juvenile Endowments maturing at any specified ages between sixteen and twenty-one.

Five Year Term With Automatic Conversion to Ordinary Life. All regular Policy forms written in addition to above special policies.

Location

The Home Office of the Central Life is located in the Central Life Building at 720 North Michigan Avenue, Chicago, occupying five floors of a sixteen story building owned without incumbrance by the Company.

Our Central location enables us to serve promptly all territories.

Affiliations

OUR PROGRESSIVENESS is manifested through our active participation with co-operative groups interested in the modern trend of Life Insurance. The Company or its officers are members of the following:
Life Presidents' Association

Life Insurance Sales Research Bureau

Life Agency Officers Association American Life Convention

a. Medical Sectionb. Legal Section

c. Office Management Section
American Institute of Actuaries
Actuarial Society of America
Association of Life Underwriters
Life Office Methods Association
Life Office Management
Association

Clubs and Contests

The One Hundred Thousand Dollar Club—the Aristocracy of the Central Life.

The Marathon Club—The Appa-Week Producers of the Company. The Company believes in occasional Contests so arranged that large and small producers alike can win.



CENTRAL LIFE INSURANCE COMPANY OF ILLINOIS CHICAGO

0 0 0

ALFRED MACARTHUR: President R. E. IRISH::: Vice President

THE Central Life Insurance Company is agency-minded. Aggressive field trained executives with years of actual experience behind them direct this twenty-two-year-old organization.

The remarkable strides in growth taken by this Old Line Legal Reserve Company are attributed largely to the harmony existing between the Home Office and the field.

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Underwriting Facilities

Participating Life Insurance.

Non-Participating Life Insurance.

Annuities—immediate and deferred.

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All Non-Participating policies participate when paid up.

A broad selection of policy contracts.

Policy contracts free from restrictions.

Policy contracts free from technicalities.

Cash value available at the end of second year.

Automatic premium loan privi-

Automatic premium loan privilege keeps business in force. Juvenile policies.

Issued from birth.
Full benefits at age five.
Settlement options unbeatable.

Age limits one day to sixty-five.

Non-Medical business up to three thousand dollars.

Excess interest paid on funds left with the company.

Agency Contract

Liberal First Year Commissions.
Non-forfeitable renewals.
All contracts direct with company.
Home Office Agency.
Service Department.

You Can Meet Competition With These Strong Contracts

Special Select Risk, Ordinary Life Non-Participating Rate Age 35—19.71 Modified Term Expectancy Rate Age 35—14.03

A special 31 year term policy with cash, loan, paid-up and extended insurance values, conversion privilege without examination within 26 years.

Educational Department

A thorough training course for the new man.

Group meetings held at intervals at the various Agencies.

Definite training for Agency Managers.

The National Underwriter

LIFE INSURANCE EDITION

Thirty-Fourth Year No. 34

of

CHICAGO, CINCINNATI, NEW YORK AND SAN FRANCISCO, FRIDAY, AUGUST 22, 1930

\$3.00 Per Year, 15 Cents a Copy

Noted Speakers for A. L. C. Meet

Partial Program for Annual Meeting in Chicago Sept. 29-Oct. 3 Is Announced

FINANCIAL GROUP MEETS

Well-Known Officials to Talk on Investment and Accounting Problems at That Session

Men prominent in the financial and life insurance world are scheduled to address the various sessions of the annual meeting of the American Life Convention to be held at the Stevens Hotel. Chicago, Sept. 29-Oct. 3. The final touches are being given to the program by the committee in charge, headed by Col. C. B. Robbins, president of the Cedar Rapids Life.

As is customary, the Legal Section will hold its sessions Monday and Tues-day. The annual luncheon of the Legal Section will be held at noon Sept. 29 and the dinner meeting of the executive committee will take place the evening of Sept. 30.

Gold's Address Opens Meeting

The main convention will get under ay Wednesday morning, October 1, ith the annual address of Charles W. Gold, president. Greetings from delegations from the Association of Life Insurance Presidents, National Association of Life Underwriters and the United States Chamber of Commerce will fol-

Judge Byron K. Elliott, manager and general counsel of the convention, will make his first annual report at this session, while Wendell P. Coler, secretary and actuary, will discuss "Policy Developments of 1930." There will be a luncheon at noon for special guests of the convention. the convention.

The afternoon of Oct. 1 several prom-

The afternoon of Oct. 1 several prominent speakers will be heard. Rufus C. Dawes and Dr. Allen D. Albert, both of Chicago, will extend greetings from the Chicago World's Fair Association. Dr. Ben M. Anderson of the Chase National Bank, New York, and Lorry Jacobs, advertising and publicity director of the Southland Life, Dallas, Tex., will also speak at that session. will also speak at that session.

Program for Financial Section

The program for the Financial Sec-

The program for the Financial Section necting the evening of Oct. 1 has also been announced. It follows: "The Value of Diversified Investments," Gladden W. Baker, assistant treasurer

asurer Travelers.
Farm Operating Accounting," John Reilly, secretary-treasurer Old Line

E. Reilly, secretary-treasurer Life, Milwaukee.

"Types of City Mortgages Best Suited for Life Insurance Investments." A. O. Merriam, vice-president Franklin Life.

"Cooperation," Friend W. Gleason, vice-president Pan-American Life.

"A Review of Life Insurance Investment of Canadian Companies," L. R.

Announce Final Program for Toronto Convention

The completed program for the international convention of life underwriters, to be held in Toronto Sept. 24-26, was given out this week by Roger B. Hull, managing director and general Hull, managing director and general counsel of the National Association of counsel of the National Association of Life Underwriters. The program, which is one of the strongest ever presented for a meeting of life underwriters, gives evidence of the immense amount of work done by Leon Gilbert Simon of New York, chairman of the program committee, and J. G. Taylor of Toronto, vice-chairman, who has charge of the Canadian end of the arrangements. The program in detail follows: program in detail follows:

Monday, Sept. 22

m .- Meeting of trustees of the

9 a. m.—Meeting of Classics
National association.
6:15 p. m.—Complimentary dinner to
trustees of the National association by
the directors of the Life Underwriters
Association of Canada.

Tuesday, Sept. 23

10 a. m.—Pre-convention meeting of the executive committee of the National

the executive committee of the National association.

10 a. m.—General meeting of the Life Underwriters Association of Canada.

1 p. m.—Joint luncheon, members of the executive committee of the National association and delegates to the meeting of the Canadian association.

6 p. m.—Meeting of directors of the American College of Life Underwriters.

Wednesday, Sept. 24

Breakfast, Million Dollar Round Table, Opening of convention by President Robert MacInnes of the Canadian asso-ciation and felicitations to the National

Welcome from Mayor Bert S. Wemp of

Toronto.

Welcome from A. E. Rundle, president of the Life Underwriters Association of Toronto.

Toronto.

Response on behalf of the National association by President S. T. Whatley.

Playlet: "Life Underwriting: Yesterday, Today and Tomorrow." Author and director, Fred C. Gerred, London Life,

Address, "Reflections," Clyde F. Gay, assistant superintendent of agencies, Aetna Life.

Appointment of nominating committee National association. Address, "When the Brains of a Business Die," John Morrell, associate manager Equitable Life of New York, Chi-

cago.

Luncheon, nominating committee of
the National association.

Through the courtesy of the Host Association, the Robert Simpson Company
and the Granite Club, Toronto, all ladies
of the convention are invited to attend

Young, assistant general manager Canada Life Assurance, Toronto.

The advance interest in this year's meeting, which will mark the silver anniversary of the American Life Convention, indicates that a record attendance will be present for the Chicago sessions, due to the central location of the meeting place, the importance of the papers and the prominence of the speakers.

and the prominence of the speakers.

The programs for the legal, agency and home office management sections and the other sessions of the main con-vention will be announced within the

personally conducted tour of one a personally conducted tour of the the great department stores and later visit the Granite Club, where afternoon tea will be served.

Wednesday Afternoon

Chairmen, J. J. McSweeney, London Life, Toronto, chairman of the board, Canadian association, and Paul F. Clark, John Hancock Mutual Life, Boston, chairman executive committee of the Na-tional association.

Addresses by representative insurance

commissioners:
Howard P. Dunham, commissioner of Connecticut and president of the National Convention of Insurance Commis-

G. D. Finlayson, Dominion superin-

R. Leighton Foster, superintendent of insurance, Ottawa.
R. Leighton Foster, superintendent of insurance of Ontario, representing the Association of Superintendents of Insurance of the Provinces of Canada.
Greetings from life insurance organi-

Canadian Life Insurance Officers Asso-ciation, W. H. Somerville, president and general manager Mutual Life of Canada,

Life Presidents Association, Charles G. Taylor, Jr., assistant manager and ac-

tuary. American Life Convention, Charles W. Gold, president, vice-president Jefferson

Gold, president, vice-president Jefferson Standard Life.
Association of Life Agency Officers, A. N. Mitchell, chairman, general manager Canada Life, Toronto.
Canadian Association of Life Agency Officers, Wilfred Carlisle, chairman, superintendent of agencies, Mutual Life of Canada, Waterloo.
"This Business of Selling" (a demonstration), R. C. Borden and A. C. Busse, associate professors of public speaking, New York University.

York University Echo from the Million Dollar Round

Address, "Fundamentals in Selling," N. L'Esperance, Imperial Life, Mont-

Open Forum-"What's on Your Mind?" Conducted by James Elton Bragg, director life insurance school, New York Uni-

m .- Complimentary dinner to women life underwriters

Wednesday Evening

"The Manager-Yesterday, Today, To-

(CONTINUED ON PAGE 17)

Answers to C. L. U. Exam. Given in This Issue

On page 19 of this issue the answers to Part I of the June, 1930, Chartered Life Underwriter examination questions, dealing with life insurance fundamentals are given. These questions and answers arouse a great deal of interest in the life insurance world and agents will find it interesting if not instructive to read them if not instructive to read them thoroughly. Answers to the sub-sequent parts of the examination will be published during the com-

Guarantee Fund **Explains Details**

Changes to Mutual Legal Reserve Plan to Meet Public Opinion

NEW LINE OF POLICIES

Increasing Difficulty of Holding Business and Making Increases Is Deciding Factor

Many interesting angles are involved in the change of the Guarantee Fund Life Association of Omaha, outstanding assessment company of this country with an enviable record, over to the mutual legal reserve basis. The complete new line of policies which has been prepared is of great interest because of its low gross cost and the fact that they will be participating and are expected to show an extremely low net cost.

However, the outstanding feature of the change is the official explanation of reasons which brought officers to this decision. They state that a careful study reasons which brought officers to this decision. They state that a careful study of all business written since the association was organized in 1901 indicates that since the "old form" written from 1901 to 1917 was transferred the Guarantee Fund "has reached a point in solvency ratio never before equaled by a assessment association while still present the solvency ratio never before equaled by a sessement association while still present the solvency ratio never before equaled by an assessment association while still operating on the assessment plan

Public Dislikes Assessment

The officers go on, however, to say, "Regardless of the solvency ratio of these various groups of business, the fact remains that it is still assessment business. Regardless of the faith and knowledge on the part of the management and agency force that life insurance can be successfully handled on the assessment plan, there is no disputing the fact that the general public has been influenced to the extent that it has lost confidence in the plan.

"The Guarantee Fund Life agency

confidence in the plan.

"The Guarantee Fund Life agency force has always been able to convince the public of the sincerity of the association's efforts to provide life insurance at its least possible cost and has always been able to convince the public in the stability of its rates as indicated by the volume of business written. There is no question but that the agency force can continue to write a reasonable volume of new business in spite of the ever increasing sales resistance to the assessment clause.

Lapse Problem Troublesome

"However, the increasing lack of confidence in assessment life insurance has reated a situation through which it is no longer possible for the association to show the growth commensurate with the ability and the aggressive features of its management and field force. No matter how thoroughly the policyholder was sold at the time of making the sale, the continued reflections cast upon (CONTINUED ON PAGE 17)

Unity in Lobby Is Advocated

National Fraternal Congress Urged to Show Single Front Before Legislatures

SESSIONS IN DETROIT

Thomas L. McCullough Slated for Presidency, George R. Allen for Vice-Presidency of Congress

DETROIT, Aug. 21.—In annual convention here, the National Fraternal Congress is attended by 500 men and women, officers of the fraternal societies of the United States. For the second time in its 44 years, the congress is presided over by a woman, Mrs. Frances Buell Olson, of St. Paul, national presi-dent of the Degree of Honor Protective Association.

A report on legislation was given to the executive committee by Arthur W. Fulton, of Chicago, chairman commit-tee on statutory legislation. He reported that the model bill approved at the Rochester convention last year had been enacted by the Mississippi legislature.

Seeks United Action

Mr. Fulton suggested that greater progress in securing legislation without restrictions could be made if all societies units for the purpose. He stated that progress in that direction had been made in a series of conferences with non-congress societies. A. R. Talbott, head of the Modern Woodmen of America, had taken part in the negotiations. Mr. Fulton asked for authority to continue his effort to organize the societies. inca had taken part in the negotiations. Mr. Fulton asked for authority to continue his effort to organize the societies into a compact body, and leaders today indicated that his request would be granted. The congress and the Modern Woodmen are at variance over a few points in the model bill but it is expected that these differences will be compromised, with the result that for the first time in 30 years the fraternal insurance system will approach legislatures with a united front.

Considerable attention is given by the convention to juvenile insurance. The societies now have over one million juvenile members, who will be graduated into the adult classes at age 16. Arthur A. Bentley, Fulton, Ill., chairman of a special juvenile committee reported that a national inter-society juvenile convention, participated in by child representatives of 31 societies, was a success. His committee recommended that the congress establish a standing committee on junior membership.

As is the custom, Vice-President Thomas L. McCullough, Dallas, Tex., will be advanced to the presidency. Judge McCullough is president of the Praetorians, Dallas.

The candidacy of George R. Allen, Lawrence, Kan., for the vice-presidency is being pushed by his friends without any other contestant in sight. Mr. Allen is president of the Fraternal Aid Union.

Monday was devoted to meeting of the sections.

Monday was devoted to meeting of the sections. Bradley C. Marks, presi-dent of the A. O. U. W. of North Da-kota, was elected president of the Presi-

kota, was elected president of the Fresident's section.

On Tuesday afternoon a demonstration of juvenile lodge work was given by four teams of Detroit children representing the Degree of Honor Protective Association, the Royal Neighbors, the Woodmen Circle and the Maccabook

The Fraternal Dige-st will answer for you practically any question regarding the forms of insurance issued by the Fraternal Societies and Mutual Life Associations. Single copy, \$2. Order from The National Underwriter.

New Paid for 1930 **Business Is Given** by Life Presidents

ORDINARY

			1930 Over 1929			
	Month	1929 1930	Pet.			
	Jan.	\$ 659,843,000 \$ 712,855,000	8.0			
	Feb.	683,542,000 530,735,000	6.9			
ľ.	March	830,244,000 884,535,000	6.9			
	April	793,786,000 839,531,000	5.8			
	May	801,698,000 776,394,000	-3.2			
	June	750,228,000 725,725,000	-3.3			
r	July	722,451,000 714,748,000	-1.1			
		\$5,241,792,000 \$5,384,523,000	2.7			
r ll ss ss ss	INDUSTRIAL					
	Jan.	\$ 265,998,000 \$ 218,027,000 -	-18.0			
	Feb.	230,779,000 212,813,000	-7.8			
	March	274,824,000 264,415,000	-3.8			
-	April	256,279,000 241,129,000	-5.9			
1	May	240,501,000 230,083,000	-3.4			
	June	242,166,000 311,925,000	28.8			
1	July	223,680,000 247,506,000	10.7			
		\$1,734,227,000 \$1,725,898,000	5			
		GROUP				
5	Jan.	\$ 98,637,000 \$ 64,313,000 -	-34.8			
8	Feb.	58,607,000 59,930,000	2.3			
	March	64,813,000 73,234,000	13.0			
	April	72,238,000 113,514,000	57.1			
	May	109,827,000 91,263,000 -	-16.9			
	June	106,589,000 106,782,000	.2			
	July	147,658,000 130,036,000 -	-11.9			
		\$ 658,369,000 \$ 639,072,000	-2.9			
		TOTAL				
1		101.40				
	Jan.	\$1,024,478,000 \$ 995,195,000	-2.9			
2	Feb.	972,928,000 1,003,478,000	3.1			
1	March	1,169,881,000 1,222,184,000	4.5			
	April	1,122,303,000 1,194,174,000	6.4			
•	May	1,152,026,000 1,097,740,000	-4.7			
	June	1,098,983,000 1,144,432,000	4.1			
	July	1,093,789,000 1,092,290,000	1			
1		\$7,634,388,000 \$7,749,493,000	1.5			

Pythians Form Company

The Knights of Pythias, in session at Tampa, Fla., authorized the formation of the United Mutual Life, which will take over the \$24,000,000 insurance in force in the fraternal order. Pythians holding policies will become mutual stockholders in the new organization. The headquarters of the United Mutual Life will be in the Knights of Pythias will be in the Knights of Pythias building in Indianapolis. Harry Wade is head of the insurance department of the fraternal.

Illuminates Home Office

Special flood lighting equipment has been installed by the Fidelity Mutual Life to illuminate its home office building in Philadelphia so that it can be seen for miles in every direction, greatly adding to the artistic effects of the Parkway section. All buildings in this sec-tion are built to conform with the artis-tic plans of the city planning commis-

At Convention



D. E. BALL

D. E. Ball, president of the Columbus Mutual Life, is participating in its an-nual agency convention at Cedar Point, O., this week. President Ball has been one of the main factors in the company from the start. When C. W. Brandon was made president emeritus, it was a foregone conclusion that Mr. Ball would be elected to the chief executive office

Prepare for Big Rockwell Classes in Cincinnati Soon

Progress is reported in arrangements for the course in life insurance salesmanship and practice to be conducted in Cincinnati by Dr. Charles J. Rockwell, sponsored by the Cincinnati Life Underwriters Association, Sept. 30-

Oct. 18.

The classes will meet on the 13th floor of the Chamber of Commerce building from 8:30 to 10:30 a. m. and from 3 to 5 p. m. except on Mondays and Saturdays, when there will be no

Among the topics to be covered by Dr. Rockwell are "Functions and Services of Life Insurance," "Principles and Practices of Life Insurance Salesmanship," "Planning and Prospecting," "Modes of Paying Proceeds," trusts, executorships and taxation, case analysis and insurance preserves. alysis and insurance programs.

"America's Human Wealth." by the late Edward A. Woods, shows how the money value of human life may be calculated, and how, with an understanding of life values, more life insurance can be sold. Price, \$2. Order from The National Underwriter.

Strong Endorsement for Insurance

Comments evoked from newspaper editors by the Life Payments Number recently issued by The National Under-WRITER are in many cases strong indorse ments of insurance. For instance, the Omaha, Neb., "Bee," after referring to the figures presented in that edition,

says:
"Most of this money goes directly to the heirs of the deceased, chiefly to the widows and children. It represents what might have been the reasonable expectancy of accumulation of the insured, had he lived.

Provision for Family

"But it represents something far more "But it represents something far more important than that. Life insurance is the provision made by the husband and father for his wife and children. It is money invested by the insured against a time when he can no longer earn. It is a roof over the heads and food for the mouths of those who would be roof-than gray hairs in life insurance."

less and hungry, were it not for the foresight of the head of the family. In many cases, the entire estate of the decased is represented by life insurance. "Life insurance has other functions which need not here be discussed in detail. Some policies provide funds to

detail. Some policies provide funds to educate the children, and so on. In general, though, its greatest service is covered in the one word, insurance. A provision made against the unexpected Everyone must die some time. But everyone cannot foresee that time. Consequently, it is not only wise and pru-dent, but almost imperative, that the unknown be taken into account, and insured against.

"So the life insurance man has come

Ball Headliner At Agency Meet

Columbus Mutual President Analysis Production Decline Lapses, Disability

CEDAR POINT IS SCENE

Gravengaard, Shultis, Davis Bring Val. uable Sales Ideas to More Than 300 Agents

By LEVERING CARTWRIGHT

CEDAR POINT, O., Aug. 21.—Th address which President D. E. Ball delivered before more than 300 Columbu National Lifé agents in annual convention here presented critical analysis of the capital problems today in the business-deflation of production, kiting of the loss ratio, and the disability clause For the standard provisions of the lat-"Success deter he uttered hosannas. pends on the internal attitude and not on the external environment," he oberved in commenting on the production toboggan.

toboggan.

To combat the lapse ratio Mr. Ball advised alertness on part of agents to urge borrowers to repay loans on their policies. As an inducement he announced a renewal contest, in which \$1,000 in prizes will be distributed.

This was Mr. Ball's first presidential address. It was epigrammatic. It revealed a comprehensive knowledge of the business and a disciplined, intelligent and businesslike approach to its problems.

problems.

Brandon Was Absent

This was the first convention since the founding of the Columbus Mutual 22 years ago that C. W. Brandon, now president emeritus, has not attended. In his address Mr. Ball paid high tribute to Mr. Brandon and introduced a resolution of esteem for the Columbus Mutual pioneer. Treasurer S. A. Hoskins seconded the memorial and it was adopted with a demonstration.

The home office contingent included Actuary Carl Mitcheltree, Attorney Lewis Stout, Publicity Manager Henry P. Brandon, Joseph J. Davis and Nelson L. Shultis, assistants to the president; Dr. W. B. Carpenter, medical director; Cashier E. M. Wright, and Fred Guthrey, of Marion, O., as directors.

An instructive feature of the program was the analysis of a case and presenting a case by H. P. Gravengaard, general agent for the Aetna in Columbus George J. Abdella, of Lancaster, O., the Columbus Mutual's leading producer, opened the sessions each day, while Mr. Davis and Mr. Shultis presented valuable selling ideas and methods, the latter emphasizing the importance of the organized sales talk. W. B. Eurruss of Washington, D. C., a sales adviser and agent for the Columbus Mutual, com. organized sales talk. W. B. Burruss of Washington, D. C., a sales adviser and agent for the Columbus Mutual, commented on the opportunities of today

Dollars Come Hard

"The business depression this year," Mr. Ball declared, "has apparently been offset by increased activity among agents and by a more favorable attitude on part of the public toward life insurance. Last year people were wasting more money than ever before on extravagance and speculation. Easy come, easy go. Conservative investments went begging. The saving feature of life insurance was that people had more money than usual, and they would buy almost anything with their surplus, if a good salesman could get their ear. The business depression this year, their ear. This year it is different.

(CONTINUED ON PAGE 9)

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Find Air Travel **Growing Safer**

sident Committee of Actuarial Society of America Makes Analysis of **Aviation Statistics**

EXPERIENCE MAIN FACTOR

Pilots with 400 Hours or More of Flying to Their Credit Less Likely to Figure in Accidents

HARTFORD, Aug. 21.-Passengers airplanes piloted by licensed aviators ith 400 or more hours of experience the air are not as likely to figure in cidents as are persons riding with lots with less than such a number of ours' experience, according to a report n aviation statistics of the Actuarial ociety of America.

Last year the death rate among pilots olding a department of commerce license of the highest or transport type was 79 per thousand among aviators having less than 400 hours of flying, while the rate was only 29 per thousand, or 63 percent less, among those with at east 400 hours in the air. Strange as it may seem, the committee responsible for the report, consisting of J. E. Hoskins, assistant actuary of the Travelers, and H. R. Bassford, assistant actuary of the Metropolitan Life, found comparatively little improvement in the death rate of pilots having more than 400 hours' air experience.

Air and Rail Travel Compared

Comparing airway travel with that on railways, the report points out that while the passenger death rate on railroads is approximately one per 300,000,000 passenger miles, the fatality rate in airway travel is approximately one per 1250,000 passenger miles. This comparison indicates that airway travel, in accordance with the experience tabulated by the committee for 1929, was more than 200 times as hazardous as railway passenger service. Comparison with automobile and steamship travel was impossible because of the lack of statistics, it was reported.

was impossible because of the lack of statistics, it was reported.

Even though passenger travel by air is shown to be far more dangerous than by rail, it is disclosed in the report that the death rate of aviation passengers is only one per 5,000 persons carried on scheduled air lines during the period from January, 1927, through March of this year.

Death Rate Among Pilots

Since the safety of passengers in large measure depends on the experience of pilots, much attention is paid in the report to the death rate among pilots of various classifications. While aviators holding department of commerce licenses of the transport class suffered a death rate as a general group of 34 per thousand, pilots flying more than 400 hours a year had the lowest rate in the transport class.

The death rate was around 50 a thou-

the transport class.

The death rate was around 50 a thousand among aviators flying on scheduled lines, with little difference observable between those on lines carrying passengers only and those on lines carrying mail. This higher death rate is probably due to the necessity of making schedule regardless of weather. Although definite figures were not available on pilots giving student instruction, the opinion is expressed that their hazard is not unusually great.

ard is not unusually great.

That the number of miles covered by aircraft has an important bearing on the death rate among passengers is indicated by the records which show in

Heads Delegation



THOMAS I. PARKINSON

The Association of Life Insurance Presidents will be officially represented at the annual meeting of the American Life Convention in Chicago Oct. 1-3 by President Thomas I. Parkinson, Equitable Life of New York, chairman: President B. H. Walker, Life Insurance Company of Virginia; W. H. Pierson, third vice-president New York Life, and A. G. Hann, actuary Pacific Mutual.

J. E. Woodward Returns to Life of Virginia on Oct. 1

James E. Woodward, vice-president and secretary of the Pan-American Life,

and secretary of the Pan-American Lite, has been appointed vice-president of the Life of Virginia. He will assume his new duties Oct, 1.

Mr. Woodward is returning to old friends. A native of Richmond, he started his business career with the Life of Virginia in 1901, leaving that company in 1913 to join the Pan-American.

Mr. Woodward is to take charge of ordinary production in the contemplated development of recently opened western.

development of recently opened western and southern territory. It is expected that Mr. Woodward will move his residence to Richmond.

Washington Ruling Given

Forms of annuity contracts written by life companies in Washington do not have to be filed with the insurance department, according to an opinion just given by Assistant Attorney General Anderson. It was further held that annuity contracts do not have to contain the provisions required of life policies in sections 184 and 188 of the state insurance code.

Cincinnati Appoints Burdette

Cincinnati Appoints Burdette

CINCINNATI, Aug. 21.—Paul L.
Burdette is appointed executive secretary of the Cincinnati Underwriters' Association. The trustees selected the following chairmen: Acquaintance, Walter H. Straus; conservation, George W. Johnson; education, Burt Wuidekotter; finance, budget and auditing, Preston Wright: law and legislation, C. Vivian Anderson; program, Earl L. Sykes; weekly meetings, J. S. Drewry. Mr. Burdette formerly was branch manager of the Postal Telegraph Co., and is a brother of Robert Burdette, program director of stations WLW and WSAI.

non-scheduled commercial flying, consisting chiefly of short hops but with some cross-country taxi service, that the fatality rate among passengers was about two per 100,000 persons carried.

(CONTINUED ON PAGE 18)

Life Insurance Production Maintains Last Year's Pace

NEW YORK, Aug. 21.—Life insur-ance production continues to hold its own despite unsatisfactory business conown despite unsatisfactory business conditions. New business during July of this year was .1 percent less than during July of last year. It is noteworthy that July of last year broke all records for that month, having exceeded July, 1928, by 17.8 percent. New production the first seven months of this year was 1.5 percent greater than for the same period of 1929. These facts are from the Association of Life Insurance Presidents.

Ordinary Decreases Slightly

For July, new ordinary insurance of these companies amounted to \$714,748,-000 against \$722,451,000 in 1929—a decrease of 1.1 percent. New industrial insurance a mo unted to \$247.506,000 against \$223,680,000 in 1929—an increase of 10.7 percent. New group insurance

was \$130,036,000 against \$147,658,000 last year—a decrease of 11.9 percent. The aggregate of all classes for July, 1930, was \$1,092,290,000 against \$1,093,789,000 for July, 1929—a decrease of .1 percent.

Industrial and Group Off

Industrial and Group Off

For the first seven months of this year, new ordinary insurance amounted to \$5,384,523,000 against \$5,241,792,000 during the corresponding period of last year—a gain of 2.7 percent. New industrial insurance was \$1,725,898,000 against \$1,734,227,000—a decrease of .5 percent. New group insurance was \$639,072,000 against \$658,369,000—a decrease of 2.9 percent. The total of all classes written during the first seven months of 1930 was \$7,749,493,000 against \$7,634,388,000 during the same period of 1929—an increase of 1.5 percent.

Lincoln National Rallies Outlined for Coming Year

Walter T. Shepard, vice-president of the Lincoln National Life, has announced the tentative schedule of the 1931 sectional meetings: Newark, N. J., Jan. 18-21: Detroit, Feb. 1-7: Minneapolis, Feb. 15-21: Kansas City, Mo., Feb. 22-28: San Antonio, March 1-7: San Francisco, March 15-21.

Dr. Charles J. Rockwell, educator and speaker, will be the headliner at all of the meetings. Among the officials of the Lincoln National who will make the circuit will be: Vice-president Shepard, Manager of Agencies A. L. Dern, Medical Director W. E. Thornton and Assistant Superintendent of Agencies W. T. Plogsterth. T. Plogsterth.

J. D. Peterson in New Post

The National Fidelity Life of Kansas City announces the appointment of J. D. Peterson as assistant agency director. Mr. Peterson was formerly assistant to William McCallum in the Bankers National and he is renewing an old association, for Mr. McCallum is now vice-president and agency director of the National Fidelity.

Mr. Peterson will assist Mr. McCallum in home office agency work and will supervise and train field men. National Fidelity Life plans an extensive expansion in the field force, especially in Missouri and Kansas.

Believes in Life Specialists

Declaring that this is the day of specializing, Agency Manager H. G. Johnson of the Cleveland agency of the Bankers Life of Iowa, is urging members of his agency to concentrate on becoming life insurance specialists. Says Mr. Johnson, "If all of us make use of everything that our company gives us we will have plenty to do, plenty of prospects to call on, and plenty of daily duties to perform."

Silver Cup Trophy Up

Silver Cup Trophy Up

The Insurance Advertising Conference announces the offer of a handsome silver cup to the company submitting the best piece of printed advertising matter; series of newspaper or other publication advertisements, posters, folders, stuffers, or other advertising matter at its annual meeting in Milwaukee, Sept. 28-Oct. 1. The material submitted must have been used within a period not exceeding 18 months prior to Sept. 1 of this year.

Entries are to be sent to C. E. Rickerd, president of the conference, at 640 Temple avenue, Detroit, and must reach him on or before Sept. 15.

U. S. Bureau Estimates Ten Billion as Group Figure

The amount of group life insurance in force in this country is rapidly ap-

in force in this country is rapidly approaching the \$10,000,000,000 mark, according to the estimate of Ethelbert Stewart, commissioner of labor statistics, United States Department of Labor.

The department of labor has no data on group insurance since 1926 when 75 companies were offering this coverage and the amount in force was estimated at \$5,600,000,000, but the \$10,000,000,000 estimate Mr. Stewart believes is conservative in view of the fact that group insurance gained in almost geometrical proportions from 1911, the date when it was first introduced, until 1926. At the end of 1912 the amount of group insurance in force was \$13,172,198 and four years later it was \$152,859,349.

Mutual Benefit H. & A. and United Benefit Life Move

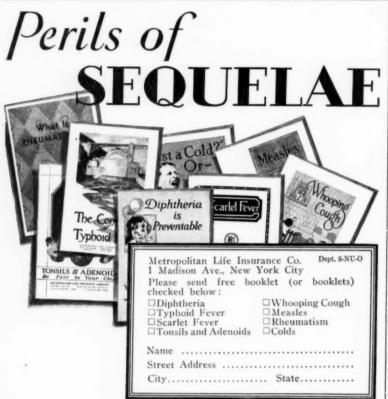
OMAHA, Aug. 21.—The Mutual Benefit Health & Accident and its companion company, the United Benefit Life, are now domiciled in the new Faidley building. So systematic had the moving from the old quarters been planned that it was accomplished between Friday afternoon and the following Sunday, with loss of only a half working day. The companies occupy the basement, part of the second floor and all of the third and fourth floors of the new structure.

the new structure.

The two companies held open house in their new offices following the transfer. Home office employes honored Dr. C. C. Criss, president of the United Benefit, and Mrs. Criss at a dinner with nearly 400 in attendance.

Women Are Interested in Continuance of Income

Business and professional women are especially interested in a plan which will guarantee continuance of the monthly in-come check, because women's re-tirement age is on the average tirement age is on the average ten years younger than a man's and her life expectancy is six years longer, Miss Gertrude Dur-kee, manager of the women's de-partment of the White & Odell agency, told agents attending the Northwestern National Life's re-gional convention at Rapid City, S. D.



GEQUELAE" (sehkwee'-lee) is the doctor's word for the whole range of consequences and serious complications following certain illnesses. Weakened hearts, kidneys, lungs, defective hearing or eyesight and other physical impairments may be the Sequelae of many diseases.

There is a homely old expression, "not out of the woods yet", which fairly describes the condition of a patient who has successfully passed the crisis of a serious illness.

Your doctor will tell you that sometimes Sequelae, or aftereffects, are more to be dreaded than the disease from which you are apparently recovering.

Don't call him an alarmist if his orders are strict about not getting up from bed too soon, or if he makes a thorough physical examination after you think you are entirely well.

The Metropolitan health booklets tell in plain language how some of the Sequelae of diseases may be avoided. If anyone in your family is suffering or recovering from one of the diseases which may leave serious after-effects, send for the Metropolitan's booklet concerning it and learn just what you should know about the possible Sequelae. Address Booklet Dept. 8-NU-O and name the booklet you want. It will be mailed free.

COLDS break ground for pneumonia, influenza, or tuberculosis. Deafness, sinus infection, or chronic rheumatism, or a weakened heart may follow an ordinary cold.

SCARLET FEVER may effect the heart, kidneys or ears.

RHEUMATIC FEVER often seriously injures the heart.

DIPHTHERIA may injure the heart dangerously or cause paralysis.

MEASLES may be followed by pneumonia, kidney trouble, loss of sight or hearing.

WHOPPING COUGH may be followed b by pneumonia

TONSILAR INFECTION ma be followed by rheumatic fever or heart trouble.

YPHOID FEVER leaves the patient more susceptible to other diseases and sometimes affects the heart and gall-

METROPOLITAN LIFE INSURANCE COMPANY FREDERICK H. ECKER, PRESIDENT ONE MADISON AVE., NEW YORK, N. Y. Was Made Chicago Manager In 1911 he was made made charge, the Chicago. When he took charge, the Chicago office was doing \$4,500,000 a year. He immediately started an ag-Palmer of that city.

Darby Day Leaves Field of Life Insurance Work

HEAD OF MANY ENTERPRISES

Will Devote All His Time to His Other Companies-Long in His Specialty

Darby A. Day, Chicago manager of the Union Central Life, has tendered his resignation in order to give all his time to the other companies in which he is interested. Mr. Day became iden-tified with other prominent enterprises tified with other prominent enterprises in Chicago, and they have engrossed so much of his time that he feels it necessary to relinquish some of his associations. Mr. Day finds that his finances have been required in other channels and it has been difficult to help the life agents when he would have been inclined to do so. He has more at stake in his other fields and they give a greater promise of reward.

Life Agency Had Grown

He has put considerable money in the He has put considerable money in the Union Central Life agency. Mr. Day declares that in spite of the fact that his attention has been given to his other companies, and that he has put more money in the life agency than he has taken out, his work at the Union Central has been a success. The agency has paid for more business in Cook county in eight months this year than ever before during the same length of time. Its production has been 85 percent by its own agents. Mr. Day states that its average production per man compares favorably with that of any agency in the country. agency in the country.

Mr. Day Heads Many Enterprises

Mr. Day is president of the Chicago Fidelity & Casualty, the Automobile Underwriters Insurance Company, the Darby Day Investment Corporation and the Fire Insurance Company of Chicago. He is chairman of the board of the Continental Indemnity Company of America, and the Lawrence Avenue National Bank of Chicago. He has other interests outside of insurance, which retional Bank of Chicago. He has other interests outside of insurance, which require much time. Mr. Day is planning the building of a very large business in other branches in Chicago. He feels that in justice to the Union Central Life and its agents, someone should be at the head of the agency who can give it all his time. Since Mr. Day became head of the Chicago Fidelity & Casualty, his investment company acquired the Indemnity Company of America, Kansas City; the Continental Auto Underwriters of Springfield, Ill.; the Automobile Underwriters Insurance Company of Dallas, Tex., and the Liberty Insurance Company of Dayton, O. The Indemnity Company of America and the Continental Auto Underwriters were combined as the Contimental Indemnity Company. Together these enterprises have \$4,000,000 in premiums.

Outstanding in His Field

Mr. Day has been an outstanding character in life insurance, having a national reputation in that work. In 1900 he started with a rate book of the Mutual Life at Phoenix, Ariz., and made such a record that he was transferred to the Albuquerque, N. M., agency as manager. Four years later Mr. Day was transferred to El Paso, Tex., as manager.

was transferred to El Faso, 1ex., as manager.

Following the insurance investigation by New York state and the consequent demoralization in the field, Mr. Day was called by the home office to assist in reorganizing part of the territory. He was transferred to Chicago to look after the central district the central district.

Was Made Chicago Manager

Mutual Benefit's **Ohio Case Comes** Up in September

Consideration of the Mutual Redisability policy, under contest in Oh will now go before the September to of Ohio court for trial on the men The demurrer of Superintend Younger, defendant, has been dismis

by court.
The Mutual Benefit sought tem The Mutual Benefit sought tempor ary injunction from enforcement of the standard code which would climinal its policy, and asked approval of a form. The superintendent demurred but the court held that no injunction; necessary as the department has signified its willingness to withhold action until decision in the case. Briefs will be presented and trial probably will be held at the September term. held at the September term.

May Ask for Evidence

In dismissing the demurrer, the co In dismissing the demurrer, the constates that there does not seem to an agreement of fact in the petition brief of demurrer, and that a trial, posibly to include the taking of evidence is necessary to reach common groun One particular ground cited is that the One particular ground cited is that the department's demurrer states that under the old regime rating was inadequal cutting into life insurance funds an questioning company solvency for the sake of disability coverage, this being implied as applying to the new for proposed by the Mutual Benefit.

Divergence in Facts Noted

As there seemed no such fact a sumed by the company and it definite claimed that there was positively non lationship between the life insurance of tract and the disability contract—in separate entities-there appeared to wide divergence of fact which the commust examine before considering the

Standard Life Convention

Standard Life Convention

BILOXI, MISS., Aug. 21.—The
Standard Life has been holding its fire
annual agency meeting here. C. E
Stevens, Jackson, Miss., was chairma
Speakers were: Andrew G. Gainey a
"The Profession of Life Underwriting,"
and B. L. Tighe, Jr., on "Mortgag
Loans." Included in the party remaining are all supervisors, J. B. Sterling
president, and T. E. Hand, general manager. The Standard Life is a Missis
sippi company, and although it is only
a young company it has enjoyed a substantial growth.

gressive campaign and when he as nounced that he had built a \$1,000.000; month agency it seemed beyond the credulity of most life men. Yet but Day maintained that record and finally raised his agency to one that produce.

Mr. Day desired to get in gen agency work and as the Mutual Li position was a managerial one he tired from insurance and went to Ca fornia. After a year, however, he wanxious to get back into the harm and became general agent of the ion Central Life at Chicago. Mr. served as president of the Chicago Underwriters Association during time that the National Life Un writers Association convention was in his city. He has always been a worker, resourceful, a great organiand enthusiastic in whatever he und took.

Superintendent of Agents Jeros Clark is in Chicago arranging for successor to Mr. Day. Byron How is the associate manager at Chicago.

The Henry County Mutual Benefit

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Gravengaard Shows How to Sell \$5,000 Man \$50,000 Contract

From the information clerk in the face of a Columbus, O., lawyer to the face of the medical examiner, H. P. Gravengaard, general agent Aetna Life in Columbus, traced the sale of \$50,000 life insurance in his appearance before the Columbus Mutual's annual agency convention at Cedar Point, O.

Informed that a caller was seeking an interview, the lawyer, in Mr. Gravengaard's story, instructed the information lerk to discover what the visitor wanted. With a smile the agent asked for a sheet of paper. "A trust investment," the agent wrote thereon. "Principal and inof the above the result of the same that investment," the agent wrote thereon. "Principal and interest guaranteed. Income non-taxable. May I explain?"

Personal Cards Taboo

Mr. Gravengaard interjected the obserration that he is opposed to the use of

ration that he is opposed to the use of personal cards except to leave with the prospect after a presentation.

After entering the lawyer's office, the hypothetical agent deposited his brief case beside a chair (not on the desk) and put his hat in an obscure position.

"It's been warm walking," the agent "may I put aside my coat?"

"It's been warm walking," the agent remarks, "may I put aside my coat?"
"Mr. X.," the agent proceeds, "I represent the service department of the Aetna Life. I'd like to ask if you have completed building your estate?" Mr. Gravengaard said he is committed to the interrogatory approach.
"No," the lawyer replied. "I have all the life insurance I want."

Offers to Serve

"Well, I just dropped in to see if there was any service I could render. If there is I will be happy; if not we will part good friends '

Whereupon the agent makes a gesture of donning his coat, but hesitates to ask: "Do you have contingent beneficiaries in your life insurance contracts?"

This question leads to a discussion of the advisability of this feature, from whence the conversation is steered into the matter of a life insurance program.

History of Prospect

The lawyer is 35. His wife is 30. Their son is six and daughter three. He owns a home valued at \$12,000. A \$6,000 mortgage has been reduced in eight years to \$1,000. The home with the mortgage was the gift of the law-yer's parents. He owns a \$3,000 ordinary life policy with disability and double indemnity features. His prospects are good. His income is about \$5,000. From this information Mr. Gravengaard concludes that the lawyer needs a clean-up bond, mortgage cancellation bond, monthly income bond, educational bonds for children, old age income bond, disability and double indemnity.

Mr. Gravengaard proposed that the \$3,000 policy be considered as the clean-up and mortgage cancellation bond. The

pand mortgage cancellation bond. The cost is \$72.42. In addition he proposed a \$30,000 30-year endowment contract with disability and double indemnity together with a \$20,000 30-year policy with only waiver of premium. The combined cost of these three would be \$1,538.

Plan Not Excessive

If that program seems excessive, Mr. Gravengaard warned agents against gauging a prospect's scale of living by the agent is in a lower income class. The lawyer is competent to save the \$1,538 each year because of his tested savings ability in reducing the mortgage.

Thereupon, Mr. Gravengaard projects what this program would accomplish. If he should lose his employment there would be an increasing cash value. Should he suffer permanent disability the \$53,000 estate would be paid up and

age 65. In t age 65.

In the event of death the widow would get \$3,000 to pay expenses and cancel the mortgage. She would receive \$200 a month and upon her death the daughter would receive \$100 a month, as Mr. Gravengaard put it, "to protect him to the doctor.

her against a worthless husband." At the death of the daughter there would

the death of the daughter there would be a trust fund of \$25,000 for the daughter's children.

For the son, after the death of the father and mother, there would be \$100 a month until age 25, when he would get \$5,000. At age 30 the son would receive \$20,000 and the same amount at

If the lawyer should attain age 65, there would be \$200 a month for him and if his wife survives, \$200 a month for her and \$50,000 estate for the children on her death.

Convention Notes

Temple J. Barcafer of Grand Rapids, who leads community, Y. M. C. A. and church singing in his city, was song leader during the Columbus Mutual convention. He was assisted by the ambitious voices of A. L. Gray, Chicago, and Jaro Dvorak, Cleveland.

Carl Mitcheltree, actuary, and Mrs. Mitcheltree submitted to much good-natured banter about their ten weeks old daughter, whom Director of Publicity Henry P. Brandon has christened "Little Actuaria."

The Minnesota Mutual is now a \$200,000,000 Company

1930 New Business 150% of same period 1929

7th in percentage of growth for 1929 among Companies over 100 Million in force

44 years to reach first 100 million—6 years to reach second 100 million

Our Sales Plans Are Working May We Tell You About Them?

The MINNESOTA MUTUAL LIFE INSURANCE COMPANY

Saint Paul



-KENTUCKY-INDIANA---- IOWA---- KANSAS-COLORADO -- ILLINOIS

"INDEPENDENCE FOR DEPENDENTS"

Request details for our remunerative contracts for

AGENCY MANAGERS FOR PENNSYLVANIA, OHIO, WEST VIRGINIA, ILLINOIS, INDIANA, COLORADO

You will benefit by our special attention now to these States

SECURITY LIFE INSURANCE COMPANY OF AMERICA

134 North La Salle Street, Chicago

S. W. GOSS, Vice-President

TENNESSEE VIRGINIA WASHINGTON WEST VIRGINIA NEBRASKA

OPPORTUNITY BECKONS

Men of ability and character who are willing to give all they have to the organization and development of territory in the services of the

SPRINGFIELD LIFE

who are ambitious to enlarge their personal income, are invited to get in touch with us.

All Standard Policies Written

\$1.00 A MONTH

Buys regular Old Line Ordinary Life Insurance for both children and adults.

BIG MONEY FOR THE GO-GETTER

Send your inquiry direct to A. L. HEREFORD, President

SPRINGFIELD LIFE INSURANCE CO.

SPRINGFIELD, ILLINOIS

WANTED— A MAN!

Possessing the following qualifications:

AGE 35 or over, seasoned and a producer.

THREE years of life insurance experience.

Must be personally acquainted with at least 25 life agents.

TO HIM— WE OFFER

-The Highest commission for low cost participating insurance.

-The services of an experienced field man, to help him in the field, appointing sub-agents, giving sales helps and to "PUT HIM OVER"

Over \$125,000,000 in Force

We are particularly interested in Illinois, Missouri, North Carolina and Michigan, especially Detroit. Write fully. We will not check references until

Address P-20, care The National Underwriter

NEWS OF THE COMPANIES

Agents Honor A. L. Hereford

Springfield Life Producers Make July Outstanding Month in Tribute to Company's President

The agency force of the Springfield Life celebrated the company's 35th anni-

Life celebrated the company's 35th anniversary in July by making the month an outstanding one in point of volume. The production was in the nature of a testimonial to A. L. Hereford, the company's first and only president.

President Hereford is one of the colorful figures in Illinois life insurance. Born on a farm near Secor, Ill., April 1, 1858, Mr. Hereford's early ambitions centered in law. In 1878 he graduated from Union College of Law, Chicago. While preparing for the bar he had his first newspaper experience as a reporter for the Chicago "Tribune" and "News."

Following his admission to the bar, Mr. Hereford began the practice of law at Norton, Kan. He entered politics and secured the Democratic nomination

art Norton, Kan. He entered politics and secured the Democratic nomination for attorney general in 1880. Returning to Illinois, he published and edited successfully the El Paso "Journal," the Metamora "Herald" and the Mattoon "Star." Reentering politics in 1897 he was appointed superintendent of printing by Governor Altgeld.

In July, 1895, in association with 36 other men, he organized the Court of Honor Life Association at Springfield, Ill., and was elected its executive head. In five years the association was soundly established. Operating on the American Experience table of mortality and on full legal reserve basis, the association prospered. In 1922 a \$350,000 home office building was erected in Springfield. In October, 1924, the association changed its name to Springfield Life and began operating on a purely mutual basis.

Now at 72 years of age, Mr. Hereford has seen the readjustment period fol-

purely mutual basis.

Now at 72 years of age, Mr. Hereford has seen the readjustment period following the conversion of the company's policies to the mutual basis practically completed. Today with \$80,000,000 in force, a constantly growing agency force and an unusually fine financial position, Mr. Hereford is seeing the labor of his lifetime bearing fruit.

O'Donohue Campaign Winner

Pick New Orleans for Jefferson Standard Convention as Result of Victory Over Cann and Gold in July Drive

New Orleans at Mardi Gras time, Feb. 16-18, has been chosen as the 1931

New Orleans at Mardi Gras time, Feb. 16-18, has been chosen as the 1931 convention city of the \$150,000 Club of the Jefferson Standard Life.

The choice of New Orleans is that of W. T. O'Donohue, vice-president and agency manager, who won the right by victory over F. E. Cann, vice-president and secretary, and Charles W. Gold, vice-president and treasurer, in a novel campaign for July business in which the three vice-presidents served as candidates in a race modeled on a presidential campaign.

Each agency manager divided his agency force into three teams, one working for each candidate, and a vote was allotted for each dollar of new or reinstated insurance. Something over \$13,000,000 was produced. The donkey was the insignia of the O'Donohue ticket, the camel of the Cann ticket and a goat of the Gold ticket. The plan was carried through with buttons, letters and follow-up matter to each agent, with appeals to Donnie's Donkeys, Cann's Camels and Gold's Goats.

Reliance Life's New Officers

Honored by Agents



A. L. HEREFORD President Springfield Life

vacancy caused by the death of Geo C. Moore. He is one of three original comployes of the Reliance Life who may be a supplyed to the complex of the reliance to the complex of the reliance to hold high offices in the company. All D. Reynolds was elected assistant tra urer. Mr. Reynolds has been with the Farmers Deposit National Bank si

James B. Haines, Jr., was elected director. Until he retired a year at Mr. Haines was president of the Jame B. Haines & Sons Company. He is director of the National Union Fire at National Union Indemnity and of may other Pittsburgh corporations.

Open Kansas City Branch

Several members of the home of force of the Kansas Life of Topeka force of the Kansas Life of Topeka as being transferred to Kansas City, Kawhere the company is opening a brasi business office. John G. Hoyt, gener manager, will divide his time betwee Kansas City and the Topeka offices. I has been doing that in the past as though there has been no office branch office in Kansas City. The set office will open about the middle of net week, he says.

Takes Over Great Northern

The United Insurance Company of Chicago has called a special meeting of stockholders to vote on the reinsurance of the Great Northern Casualty of Chicago. The United is taking over the business of the Great Northern Casualty of Chicago. except a certain few designated spec policies. The United will thus get choice business and considerable tional agency plant.

American Old Line's Record

An excellent record has been made the American Old Line of Chicago its first six months since taking of the Calumet National. There has be the Calumet National. There has be a substantial profit in the half year-cording to President Kingery, the admit ssets have been increased approximal \$150,000 and combined mortality on consolidated business has been of 21.6 percent basis. Renewals have b good. Several new and attractive p cies have been put on the market the six months.

Life Company Notes

The Farmers Union Mutual Life Des Moines has been licensed in Illin William J. Snodgrass, for 27 years assistant treasurer of the Reliance Life, has been elected treasurer to fill the troit has increased its capital from the first treasurer to fill the treasurer to fill the troit has increased its capital from the first treasurer to fill the treasurer Ball

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Ball Headliner At Agency Meet

(CONTINUED FROM PAGE 4)

come hard. Paper profits have vanished. People are back to earth. The era of saving is upon us. People are thinking of the future. A man looks at his dollar twice and life insurance is in high jayor.

ously impaired are buying more readily than usual. I doubt if any agents are suffering from over-exposure or overexertion. Many agents have satisfied themselves that it is useless to try and sell insurance under present conditions.

Excuses Always Appear

"This year the man who is pleading hard times as an excuse for non-production is the same man who said last year that nobody would listen to him. Everybody was speculating. The same men are producing the business this year who produced it last year. Success depends on internal attitude, not on external environment."

Mr. Ball commented on the favorable lapse ratio of the Columbus Mutual as compared with many competitors, but he found small cause for satisfaction in the fact that the lapse ratio was only relatively good. Lapses in the Columbus Mutual for the first seven months of the year, he reported to be \$1,600,000 more than last year. Six and threequarter millions have passed off the books, only \$350,000 of this in death payments and matured endowments.

Must Halt Waste

Must Halt Waste

"It behooves us," he said, "to help stop this tremendous waste. We are proud of the fact that we still have in force on our books more than 60 percent of all the business we have ever written and that we now have reached a total of \$134,000,000, but we are proud only by comparison. There is no cause for pride in the figures themselves. There is every indication of inefficiency and waste."

To counteract this lapse loss, Mr. Ball said the company has analyzed the business produced by each agent for several years together with the renewal record.

record.

At this time, Mr. Ball observed, the danger of lapse is great because of stock market losses, crop failures and lack of employment.

"These policies." he asserted. "will eventually lapse unless the agent is on the alert, urging the repayment of loans and building up a sentiment against borrowing from widows and orphans and in favor of keeping the life insurance estate intact."

Hails Disability Changes

The change in the disability clause, according to Mr. Ball, has been a "long step forward toward uniformity and the elimination of the ruinous competition to liberalize benefits which was resulting in this feature of the policy being sold at a loss by most companies. Fortunately, however, the oter appendage to our life contracts, the accidental death benefit, has been sold at a profit and the profit on the one non-participating benefit practically offsets the loss on the other so that no grave disturbance other so that no grave disturbance

the other so that no grave disturbance results."

Moreover, Mr. Ball declared that henceforth the disability feature will not be overemphasized by agents.

There has been noticeable a strong tendency to sell life insurance on the strength of the disability benefit. This was getting the cart before the horse. Life insurance is the primary consideration and should be so recognized. The disability benefit is of very minor importance in comparison, as it is a highly restricted form of accident and health policy, being much less complete in its coverage and more liberal only in its noncancellable feature.

Mr. Davis delivered an interesting comparison of property values and life values. He remarked on the inconsistency of the fact that fire insurance is considered so unusually indispensable while life values are not protected to an

Reinsurance Life Merger Ratified by Stockholders

CONTRACTS ARE EXECUTED

Security Life of Chicago to Absorb Carrier, Continuing Its Business as Department

Stockholders of the Reinsurance Life of Chicago have ratified the deal calling

of Chicago have ratified the deal calling for absorption of this company by the Security Life of Chicago, which in May was purchased by interests in the Northern States of Hammond, Ind.

Upon completion of all details, the Reinsurance Life will be completely reinsured in the other company, its reinsurance business being continued as a department of the Security. The stockholders' approval on the basis of which

equal degree. Life insurance, he de-clared, is the only institution that rec-ognizes that money derives its value

from perishable man.
Wade Patton, of Hutchinson, Kan.,
a recently acquired Columbus Mutual
agent, who has a thriving general in-

contracts were signed Aug. 16 is said to have been unanimous on the part of the 85 percent of Reinsurance stock represented at the meeting.

Reveal Basis of Deal

Reinsurance stockholders under the contract are guaranteed \$137.50 a share on completion of the deal, or on the basis of the 10,000 shares of \$50 par value, an indicated purchase price of \$1,375,000. Consummation of the merger still depends on approval of the Illinois department but no difficulties are expected from that quarter.

There is no indication whether R. M.

are expected from that quarter.

There is no indication whether R. M.
Malpas, president of the Reinsurance, is
to continue in the consolidated organization. For more than a year he has
been ill following a nervous breakdown
and has been convalescing in California.

Reinsurance Life Figures

The Reinsurance Life has capital and surplus each \$500,000, and reported \$1,-945,917 admitted assets Dec. 31.
M. J. Dorsey, chairman of the board

surance agency and is secretary the Kansas Association of Insurance Agents, told something of his methods in sell-

ing business insurance.

J. E. Foster, of Coshocton, O., discussed the desirability of the organized sales plan.

of the Northern States, who heads the group which acquired the Security, also is behind the deal for the Reinsurance. The Security, a Virginia company which moved executive headquarters in Chicago some years ago, has \$500,000 capital and more than that in surplus. It reported \$9,410,627 admitted assets Dec. 31. At that time there was \$64,378,924 insurance in force. With the \$65,687,690 of Reinsurance Life business in force, the combined total will be more than \$130,000,000. This will constitute it one of the largest life companies domiciled in Chicago.

The Security Life has had an unusually fine record since the change in its control. Normally it is expected that an agency force will be somewhat upset by change in ownership and consequently that writings will suffer for a time until new officers can get affairs in hand. However, the Security showed a substantial increase in business in May and every month following the deal, and this has been attended by an excellent record so far as lapsation is concerned. The agency force has remained loyal and there has been no faltering in production.

faltering in production.

"Wills, Trusts and Estates," by J. A. Madden, brings out the highly important "conservation of estates" phase of life insurance. Price, \$2.50. Order from The National Underwriter.

The Last Word

- 1. Retirement Annuities
- 2. Educational Endowments
- 3. Life Income Endowments
- 4. Continuous Monthly Income
- 5. All policies participating
- 6. Juvenile with payor feature
- 7. Investment—2-Year Endowment
- 8. A \$5,000 Special that sells itself
- 9. Family Income, either 10-Year or 20-Year

If interested in a general agency write in confidence

The Agency Department

THE MIDLAND MUTUAL LIFE INSURANCE COMPANY

COLUMBUS, OHIO

Assets \$19,000,000

In force \$110,000,000

CONSEQUENCE IS UNPITYING

In a manner of speaking, all life insurance salesmen are missionaries, and there is no lesson they can carry to the uninsured or underinsured that has a more important implication than that above.

> A family provider who fails to insure himself adequately never pays for his own folly.

But "unpitying consequence" takes the toll from his defenceless widow and children.

Tell him how he can prevent this!



Prudential The

Insurance Company of America

EDWARD D. DUFFIELD, President

Home Office Newark, New Jersey

HOME LIFE INSURANCE **COMPANY**

A COMPANY OF OPPORTUNITY

Ethelbert Ide Low, Chairman of the Board James A. Fulton.

On Agency matters address H. W. Manning, Superintendent of Agencies 256 Broadway, New York

LIFE COMPANY CONVENTIONS

"Rail Splitter Club" Meets Hold Session in Black Hill

Abraham Lincoln Stars Hear Company Officials in Sessions at Troutdale-in-the-Pines

EVERGREEN, COLO., Aug. 21.—A party of home office executives of the Abraham Lincoln Life, leading producers of that company and their wives, numbering 62, are gathered at Troutdale-in-the-Pines for the 1930 convention of the company's "Rail Splitter Club." A valuable program is under way which is relieved by a generous portion of recreation and entertainment. Vice-president F. M. Feffer opened the convention this morning with an address of welcome and later, after Jo-

address of welcome and later, after Jo-seph E. Smith, author of Denver, ad-dressed the audience, Mr. Feffer dis-cussed the advantages of representing a company doing both a life and accident and health business.

Mr. Feffer is also scheduled to com-mend to his agents the use of a stand-ardized presentation, which is rapidly gaining in favor among agency man-agers. Other features of the program consist of a discussion of new disabilty benefits by J. Fairlie, first vice-president, introduction of new policy forms by O. F. Davis and how sales charts can be effectively used by R. B. Braham.

Hill Speaks at Banquet

Mr. Feffer acted as toastmaster at the banquet and the principal speaker was H. B. Hill, president, whose topic was "The Company."

was "The Company."

Among those to receive prizes were W. B. Kibble, of Akron, O., who is president of the life department of the 1930 "Rail Splitter Club." Having produced \$6,866 in first year premiums, Mr. Kibble was awarded a prize of \$100. The vice-president of the life department, Karl Ritzert of Chicago, is credited with 110 applications on which pol-

ment, Karl Ritzert of Chicago, is credited with 110 applications on which policies were issued, in addition to 110 accident and health applications. He received a cash prize of \$75.

The president for the accident and health department, Robert N. Sine of Springfield, is credited with \$7,290 in first year accident and health premiums and received a cash prize of \$100. Other prize winners were H. D. Ownby of Paris, Ill., and W. R. Coyle of Cincinnati.

It was announced that the 1930 convention of the Rail Splitters' Club will consist of a cruise on the Great Lakes.

Capitol Life Celebrates Silver Anniversary at Sales Congress

The silver anniversary of the Capitol Life of Denver was celebrated by a three-day sales convention last week, drawing representatives from several states of the far west.

President Clarence J. Daly welcomed the visitors, and other speakers on the program of the first day were W. E. Hutton, vice-president and general counsel; W. A. Diffey, general agent, Dallas, Tex.: L. W. Pfarrer, actuary, and M. E. Oates, acting secretary. F. Wilson, agency director, spoke on selling plans and presided during an open forum.

The convention was featured by a The convention was featured by a dinner and theatre party, a picnic on Genessee mountain, a lawn and dinner party, followed by a pageant, depicting the growth of the company. The lines of the pageant were written by Harold Wilbut of the Capitol staff, and convention arrangements were made by Mrs. Ann J. Harris, assistant secretary.

The American Life of Denver will hold is next agency convention at Lake Be-nidji, Minn., Sept. 9-16, 1931.

Northwestern National Central Region Convention Meets at Rapid City, S. D., with 100 in Attendance

More than 100 life underwriters as More than 100 lite underwriters and their wives attended the central regional convention of the Northwestern National Life at Rapid City, S. D. The program included a variety of speakers discussion forums and recreation with an all-day tour of the Black Hills at the high spot.

the high spot.
Following the opening address of President O. J. Arnold the party was welcomed by Nels B. Arveson, manage of the eastern South Dakota agency a Sioux Falls. Col. Mel R. Nyman, vice president and general manager of the White & Odell agency, state agents in Minnesota, responded. Don C. Lewis Minnesota, responded. Don C. Lewis South Dakota commissioner, paid tribute to the company's management as applied to investments.

Agents Give Personal Experiences

Seven agents each briefly narrated the most striking and thrilling experience of their career in a symposium entitle
"Believe It or Not." Those who con
tributed were B. A. Barlow, A. N. Lar
son, P. N. Spink and J. R. Crawford
all of the White & Odell agency; J. T

all of the White & Odell agency; J. T. Broughton of the A. W. Crary agency, G. H. Gillespie of H. A. Wilhelm & Ca and D. J. Connolly of Sioux City, Ia. Other speakers at the business essions were Hugh B. Keck, general agent in Chicago; Miss Gertrude Dukee, manager of the women's department of the White & Odell agency; L. E. Rolfe of H. O. Wilhelm & Co. Omaha; Roy E. Johnson, E. N. Ng and S. J. Evarts of the White & Odell agency.

agency.

E. C. Henkel, leader of the 1930 Big Ten; B. C. Tighe of the A. W. Gray agency, and Charles F. Collisson, farm editor of the "Minneapolis Tribune," were banquet speakers.

The final session was devoted to a presentation of new sales material and discussion forums led by H. B. Nelson of Freeport, Ill., E. O. Stoudt of the A. W. Crary agency and E. C. Henkel. The convention adopted a resolution of sorrow at the death of H. O. Wihelm, general agent in Omaha, who had been with the company 14 years.

been with the company 14 years.

Agents Meet at French Lick

National Life U. S. A. Holds First Re gional Convention of Year With 200 in Attendance

The first 1930 regional meeting of \$100,000 Club of the National Life, U.S. A., was held at French Lick, Ind., celebrating the 62nd anniversary of the founding of the company, with 20 in attendance. President Robert D. Lay welcomed the agents and Executive attendance. President Robert D. Lay welcomed the agents and Executive Vice-President Walter E. Webb gave the keynote speech. The meeting was attended by agency managers and delegate the speech. gates from the mid-west, south, east and

President Lay pointed out that in May the greatest amount of business in the company's history was submitted in the greatest number of applications fro the greatest number of agents, desp agents, despite

the greatest number of agents, despite existing economic conditions.

Mr. Webb briefly sketched the company's recruiting and training plans and also announced the new term expectancy contract and the new juvenile 20-pay policy. As to the outlook for the coming four months he said: "The home office, after a close survey and analysis of the economic situation in the states in which the company is doing business. in which the company is doing business finds there is a decided improvement in the buying power of the public. Bear-

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this in mind, it behooves every man to is a life underwriter to take advan-e of this betterment in general con-

The business program, conducted by olin B. Parker, agency secretary, was liefly concerned with the successful aptation of the company's new sales deptation of the company's new sales reparation course and the training and apervising plans which have accounted omaterially for the company's progress to past year. Walter A. Jaquith, vice-resident and medical director, spoke on aik selection. Arthur D. Hemphill of tansas was installed as president of the 100,000 Club. Vice-presidents are C. hauncey Cox, Kansas; James P. Farmer, Illinois, and Playford Thomas, tansas.

Members of the home office staff at-tending, in addition to Messrs, Lay, Webb, Jaquith and Parker, were Stan-ley N. Randolph, supervisor of agencies; lay N. Kandolpin, supervisor of agencies, J. Parker Harrison, agency supervisor; George R. Holdhusen, field supervisor, and J. A. Kissinger, assistant secretary accident and health department.

All-States Life Convention

Company Has Made an Excellent Showing-President Ben W. Lacy Tells Work Being Done

MONTGOMERY, ALA., Aug. 21.—
At a conference of agency officers and managers of the All-States Life held at the home office, J. Haygood Paterson, resident of the Auburn Alumni Association, addressed the meeting and acquainted those present with the recent mpid development of the Alabama Polytechnic Institute under its present management and the plans being made for the disbursement of funds coming into the hands of the scholarship committee as a result of the sale of the Auburn alumni as far away as Brooklyn, D pay special policy. He informed them that funds already in hand after a few days' work by mail and before the

Officials Attend Convention



ROBERT D. LAY, President



WALTER E. WEBB. Vice-President

The National Life, U. S. A. held a regional convention this week at French Lick Springs, Ind. These gatherings are always notable events in the year's

work of the company. Two of the offi-cials who prominently took part were President Lay and Vice-President Wal-

Alabama; General Agent Lucien C. Brown, representing the Birmingham district; Field Superintendent R. C. Horton and G. T. Speer, representing the north Alabama section; and Field Superintendents Hall S. Crain, Jr., and C. H. Baker, who have the work in charge in Georgia.

Sun Life Agency Conventions

Conventions of Canadian and United States producers of the Sun Life of Canada will be held in Jasper Park Lodge, in the Canadian Rockies, early in September. There will be about 1,000 in attendance. The Canadian party will start from Montreal, going by way of Toronto and arriving at Jasper Sept. 2, and will stay until Sept. 5. Delegates from the United States will leave Chicago Sept. 5, St. Paul and Minneapolis the following day, and arrive at Jasper Sept. 8.

Home Life Club on Cruise

The Home Life of Arkansas \$200,000 Club, including 33 agents whose annual sales reached that figure, left Little Rock Aug. 16 for New Orleans to sail on a ten-day cruise with stops at Havana and Porta Cortez, Honduras. R. H. Carter, supervisor of agencies, was in charge of the party of 50 members. Their return is scheduled Aug. 30.

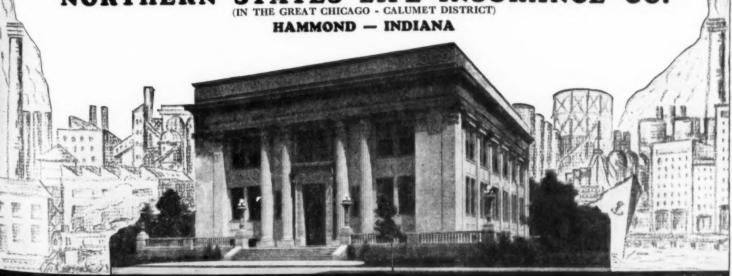
EXPANSION PROGRAM NOW UNDER WAY

REPRESENTATIVES ARE NOW BEING SELECTED FOR PERMANENT APPOINTMENT IN CHOICE TERRITORY

GET IN ON THE BENEFITS THIS PROGRAM PROVIDES

FOR FURTHER INFORMATION WRITE TO DR. F. H. SCHOLLE, MANAGER OF AGENCIES

STATES LIFE INSURANCE NORTHERN



THE NATIONAL UNDERWRITER

Published every Friday by THE NATIONAL UNDERWRITER COMPANY, Chicago, Cincinnati and New York. EDWARD J. WOHLGEMUTH, President; JOHN F. WOHLGEMUTH, Secretary; HOWARD J. BURRIDGE, Vice-President and General Manager;

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NEW ENGLAND OFFICE
42 Clinton Ave., E. Weymouth, Mass.
J. M. DEMPSEY, Resident Manager

Entered as Second-class Matter June 9, 1900, at Post Office at Chicago, Ill., Under Act, March 3, 1879

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The Gentle Art of Letter Writing

CHARLES R. WIERS of the SPIRELLA real information in the first paragraph, COMPANY of Niagara Falls, N. Y., has is his suggestion. given as much attention to business correspondence as any man in the coun-He believes that letter-writing is something that is not studied by business concerns and individuals as much as it should be. More than one-half of the business of the world, he said, is done by correspondence and yet it is an art that is much neglected. One should be clear and brief, he said. There is great danger of circumlocution and obscurity. One should write so that the other man has a perfect under-standing of what is being presented. Mr. WIERS feels that in a case of this kind the person writing a letter owes a personal responsibility to others. In correspondence, he declares, one should relate not so extensively what he has done himself but should tell what he can do for others. He advocates more frankness and less formality. Give the

He urges people to write with the idea of winning the other man to the viewpoint of the writer. 'There is too much haste, he thinks, in writing letters. The people who are making a success in business are those that have their minds continually on their customers. He said that those who buy or those to whom one is writing need and deserve attention. One should think about what he is writing. He should concentrate on the message. He should get away from stereotyped and trite phrases, dead formalities and conventional expressions that have been handed down from one generation to another. The letter, he said, should be a human document and not something cold and formal. One's heart should be put into it and there should be an individual touch to every epistle that goes out of an office.

Annuities Will Sell

Of ALL the many contracts the life un- and for all to the study of investment. best seller among the older members These plans of life income from single premiums have grown rapidly in popularity in recent years and some companies have attracted large numbers and large amounts for disbursement during the declining years of life.

This year should see an even greater for there was never a time more propinuity plan than now. There are many ties. lation and are now ready to turn once collecting of premiums.

derwriter now has to offer his prospects. No safer investment can be offered than there is one which should now prove a the life annuity and, in most cases, those of the more advanced years can here of his clientele. This is the annuity. find a greater income than in any other field, an assurance for their remaining years, untroubled by stock or even bond fluctuations.

It might prove beneficial in the education of the public to thrift, and at the same time profitable to the agents thus working, to turn to the list of policyboom in this branch of the business, holders and prospects who are past middle age and endeavor to work out their tious for the development of the an- life financial problems through annui-The sales arguments need no who have learned the lesson of specu- voicing. It should be more nearly a

Be the Buyer First

mental attitude for a moment. Put your- are and either get sold or stop trying to self in the buyer's place and seriously sell until you get sold. consider the advantages of what is being offered, then see if you consider the trans-

If in this momentary mental position of to sell the prospect?-Islic.

Before you start to sell, change your buyer you are not sold, stop where you

The sum and substance of successful salesmanship is first to transport yourself action attractive or really to your ad- into the mental attitude of buyer; then, if you are not sold, how can you expect

PERSONAL SIDE OF BUSINESS

James F. Oates of Hobart & Oates, Chicago general agents of the North-western Life, is on a trip abroad and will spend most of his time in Norway and Sweden. He is accompanied by Mrs. Oates.

Assistant Secretary J. E. Wills of the National Life & Accident and his wife have returned to Nashville after a six weeks' wedding trip through Europe by motor.

Frederick H. Kreismann, president of the St. Louis Mutual Life and head of a large general insurance agency in St. Louis, is in a hospital there for an operation for an infection in his right leg. Mr. Kreismann is a member of the board of police commissioners and was mayor of St. Louis for four years.

Dan E. Peavy, Lincoln National Life agent in Beaumont, Tex., is one of the city "dads" of that town. He has for many years maintained an active interest in local government and civic af-

O. K. Peck, for six years district manager of the Mutual Life of New York at Okmulgee, Okla., died at his home there last week. Mr. Peck was widely known in life insurance circles, having been with the company for ten

Wayne C. Metcalf, well known life insurance man of Richmond, Va., and Mrs. T. Howison Lapsley, formerly of Ashland. Va., were married recently at Greenville, Tenn. Formerly general agent at Richmond for the Equitable of Iowa, Mr. Metcalf is now with the Northwestern Mutual Life in that city. He is a former secretary of the Richmond Association of Life Underwriters.

Robert H. Angell, president of the Shenandoah Life, has been named a member of the Virginia drought relief commission, which is headed by former Governor Harry F. Byrd.

Lamar Life agents are "Saying it Lamar Life agents are "Saying it with Roses" this week in honor of President H. S. Weston, who has been confined to a chair since he was stricken with paralysis 11 months ago. The roses will be presented Mr. Weston on Aug. 26, his 67th birthday. Each rose will bear the name of the agent and the weather of preduction for the week. amount of production for the week.

J. Burnett Gibb, formerly actuary of the Penn Mutual Life, died the other day in London. He returned to his home in Edinburgh some years ago when he retired from the Penn Mutual. He entered the actuarial department of the Penn Mutual in 1900.

J. H. Dingle of Bokum & Dingle, general agents of the Massachusetts Mutual in Chicago, is on vacation in Delaware, his old home, visiting relatives. He is expected to return to his office by Sept. 2.

Announcement is made this week of the election of **George E. Turner** of Chicago as president of the First Reinsurance of Hartford. He succeeds the late H. H. Stryker. Mr. Turner is an attorney in Chicago, being associated with Loucks, Eckert & Peterson. Walter with Loucks, Eckert & Peterson. Walter H. Eckert of the firm, by the way, is chairman of the legal section of the American Life Convention. Mr. Turner was a well known attorney in Indianapolis before going to Chicago. His firm was Turner, Adams, Merrill & Locke. Claris Adams, a member of this firm, later became manager and general counsel of the American Life

J. W. Baker, Lincoln National representative in Port Neches, Tex., holds the office of mayor of his city. He is also prominent in the town's civic and financial circles.

James F. Oates of Hobart & Oates, Chicago general agents of the Northwestern Life, is on a trip abroad and will spend most of his time in Norway.

The First Reinsurance has a new executive president of the American Life of troit. Mr. Turner served as deputy surance commissioner of Indiana then was counsel for the Insurance cap and organized the Casualty In mation Clearing House, becoming general manager and counsel.

The First Reinsurance has a nu of contracts with life companies for ing double indemnity business.

Roy H. Sheldon, Los Angeles eral agent of the Equitable Life of le was signally honored by the mem Roy H. Sheldon, Los of his agency staff in celebration a birthday. Upon his arrival at the ag he found his office banked with flo and his desk literally covered with plications for new insurance total \$155,000, all of which business had be quietly written on the previous two as the result of a special drive

J. A. Jensen, agency superintend for the Guarantee Fund Life of Oma is making agency visits by airplane. I Jensen recently visited W. F. Con agent at Spencer, Ia., and made the from Omaha to Spencer in one an

Jess G. Read, insurance commissi Oklahoma, won in the Democr run-off primary, getting a majority

Fred M. Daruer, who had been detrict manager Equitable of New Yor at Hutchinson, Minn., died last Saturd following an operation on Friday. It was 50 years of age and leaves a wand one son.

One of the few company executive who won the degree of Chartered Li Underwriter in the recent examination was Ralph H. Rice, Jr., assistant of retary-treasurer National Fidelity Li of Kansas City. Other officials of the company of company are planning to prepare for examinations.

AGENCY CHANGES

Rice Oakland General Agen

Connecticut Mutual Life Announces Appointment for Important Part of California

Leslie F. Rice, well known am Pacific Coast life insurance men, been appointed general agent of connecticut Mutual Life at Oaklam Cal., succeeding R. H. Mouser. Buill have his offices in the Alamed County Title Insurance building. Mouser went with Ben F. Shapro, mager of the Penn Mutual. He had priviously been connected with Mr. Shape when the latter was manager of the viously been connected with Mr. Shaji when the latter was manager of the Equitable Life of New York. Mr. Riwill have charge of Alemeda and Control Costa counties and that section of Ci fornia lying north of the southern both daries of Marin, Sonoma, Napa, Solan Sacramento, Amador and Alpine corties. He has been a resident of Oaklan and Portland, Ore., for many years. It was formerly connected with the Oalland Bank and then went into life instance production. ance production.

Shackelford & Burnett

THE CHARLES CHARLES AND AND THE CHARLES CHARLE

Shackelford & Burnett have taken Arkansas agency for the Mid-Continual Life of Oklahoma City. E. W. Shaki ford of Little Rock has handled tocompany's business in Arkansas in more than seven years and has we taken into the agency an old friend. From the contract of Arkansas in the contra S

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AND BEAUTY, this building is primarily an ideal workshop. The Company's 3,800 employees enjoy the maximum of good air, sunlight and quiet possible in the intense life of Manhattan, as well as 20th Century utilities and conveniences that multiply human efficiency in the day's work.

NEW YORK LIFE INSURANCE COMPANY MADISON SQUARE, NEW YORK, N. Y.

DARWIN P. KINGSLEY . . . President

BIG

The highest honor offered by NWNL to its fieldmen is membership in its Big Ten. The Big Ten are the agents who rank highest in a point contest...points being awarded for volume of production, conservation of business, settlements with application, self improvement, etc.

The Big Ten are winners of a penthalon . . . they are all-round life underwriters. For the Club year just completed NWNL's Big Ten are:

E. C. Henkel

Howard W. Yerxa

W. O. Westafer

E. N. Ney

C. R. Rothenberg

E. E. Moore

C. D. Ford

O. W. Veth

S. J. Nadel

F. H. Collins

NORTHWESTERN NATIONAL LIFE INSURANCE COMPANY

O. J. ARNOLD, PRESIDENT

STRONG~ Minneapolis.Minn. ~LIBERAL



In the Old Bay State

The biggest six months production in the history of the Company has enabled Provident Agents from all over the country to qualify for the Provident Quarter Million Club. Members of the club will hold their annual convention as guests of the Company on September 3, 4 and 5 at the New Ocean House, Swampscott, on the shores of the old Massachusetts Bay.

> Provident Mutual Life Insurance Company of Philadelphia

STATE MUTUAL LIFE ASSURANCE COMPANY

WORCESTER, MASSACHUSETTS

A NEW AND COMPLETE

STATE MUTUAL MANUAL

IS HELPING AGENCY OFFICES TO RENDER PROMPT, ACCURATE SERVICE TO AGENTS AND POLICYHOLDERS

INCORPORATED — 1844 EIGHTY-SIX YEARS OF SERVICE sas and are experienced life insurance

Frank W. Hughes

Frank W. Hughes, who has been district manager for the Central Life of Des Moines at Webster City, Ia., has been promoted to general manager for the northern half of Colorado with head-quarters at Greeley.

National Thrift Agency

The National Thrift Agency, Drexel building, Philadelphia, has been appointed Pennsylvania state manager for the Ohio National Life. M. D. Cohen is president; Charles Hamburger, vice-president and general manager, and A. L. Schwartz, secretary. It is the outgrowth of the agency of Cohen & Schwartz. growth of Schwartz.

E. O. Smith, J. L. Mitchell

E. O. Smith has been appointed gen-

eral agent of the Fidelity Union Life of Dallas at San Antonio. Mr. Smith was formerly state manager in Georgia for the American Standard of Birmingham, Ala. J. L. Mitchell has been appointed district agent at Fort Worth. He formerly was district agent for the Metropolitan at Jackson, Miss., for eigh

Life Agency Notes

G. Harold Moore has been appointed unit supervisor of the Penn Mutual Life in Pittsburgh by Holgar J. Johnson, general agent.

N. L. Walker has been appointed manager of the 12 counties around Raleigh, N. C., for the John Hancock Mutual Life. He has been with the Mutual Life of New York for a number of years.

CENTRAL WESTERN STATES

De Barry & Associates, one of the firms most successful in transferring fraternal insurance to legal reserve basis, has moved into new offices at 222 West Adams street, Chicago. The agency has taken on general insurance lines in addition to its accident and life department, and complete service and adjustments will be handled direct from this office on all lines. The office in addition has a conservation department for liquidating policy loans and rewriting extended insurance and paid up cases under life insurance policies.

In adding a general insurance line De Barry & Associates considered only the best companies, taking the Union In-

best companies, taking the Union In-demnity of New Orleans for automobile and casualty, the Phoenix of Hartford, Atlas and United States Merchants & Shippers of New York for fire. The of-Shippers of New York for fire. The or-fice has adequate facilities for prompt service. De Barry & Associates for many years have specialized in new business promotional work for fraternals under the leadership of C. D. De Barry, under the leadership of C. D. De Barry, president and treasurer, and S. A. Murray, vice-president and secretary. One of their outstanding achievements was putting the Catholic Knights of Wisconsin on a sound basis in one year, when Jan. 1, 1929, it was found to be only 24 percent actuarily sound.

This fraternal had \$24,000,000 insurance in force, and by Jan. 1 this year De Barry & Associates had transferred approximately \$2,000,000, or over 18,000 of the 20,000 members, with lapses below 5 percent. Another achievement of the office was the conducting of a new business educational campaign for the

business educational campaign for the Western Catholic Union of Quincy, Ill., which had two classes of business, both which had two classes of business, both on adequate rate basis, one National Fraternal Congress and the other American Experience. Some policyholders were receiving dividends and others did not. Since September, 1929, most of the members have been transferred to American Experience rates.

Berls Agency Outing

Members of the Leaders' club in the H. F. Berls agency of the Equitable Life of New York in Chicago took part in a golf tournament at the Woodridge golf club near Chicago Aug. 15. Every summer Mr. Berls declares one day a month dedicated to golf and entertains his staff at a luncheon.

Reid Opens Chicago Office

Robert R. Reid, a veteran personal branch the first seven mo over last year. O. N. Yo eral agency of the Northwestern Mu-

De Barry in General Lines

Big Life Insurance Transferring Office
Takes Enlarged Quarters in Chicago

—Expands Facilities

tual in Chicago, has the honor of being the first insurance man to take offices in the new Board of Trade building there. His large personal production has been mainly among grain men and he is a member of the board. men and he is a member of the board. For these reasons he has opened moffice on the 33rd floor where he may be close to his clientele. Mr. Reid has associated with him Charles W. Tanquary, Ivan Sackman and Harry C. Ryan.

Changes Are Announced

The Defiance, O., office of the Western & Southern has been transferred from the Lima district to the Toledo South district, and the Findlay, O., office from Fostoria, O., to Lima. Assistant Superintendent F. C. Sutton has been promoted to superintendent of the Warren, O., district, succeeding Superintendent E. D. Porter, who has been transferred to the New Castle, Pa., district, where he will be in charge.

Arnold Has Fine Office

W. J. Arnold, district manager of the Northwestern Mutual Life in Chicago at 4310 North avenue, has equipped one of the most modern life offices in that city. He has a ground floor location and is making effective use of his display windows for advertising purposes. He has established himself firmly in one of Chicago's outlying business districts. He formerly was connected with the Lions club there and promoted and built what is called the Lions Club building, believed to be the only one of its kind in the country. It is a large combination office and store building, situated on a prominent corner. situated on a prominent corner.

Huebner at Cleveland

Dr. S. S. Huebner, educational advisor of the Massachusetts Mutual, addressed agents of the Cleveland, Toledo and Columbus agencies at the Cleveland office with more than 100 in attendance. Elmer W. Snyder, Cleveland general agent, was in charge.

Agent's License Revoked

Superintendent C. S. Younger of Ohio has revoked the license of Ralph L. McIntire of Columbus, after a hearing. It was charged that McIntire, as an agent of the Ohio National, failed to account for certain funds belonging to the company.

Sarver at Lima Celebration

John M. Sarver, president of the Ohio State Life, was the principal speaker at a meeting of the Lima agency this week, celebrating the increase in business written by the Lima branch the first seven months of 1930 over last year. O. N. Young is manager of the Lima agency of the Lima branch the first seven months of 1930 over last year.

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August 2

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IN THE MISSOURI VALLEY

ST. PAUL, Aug. 21.—Thomas I. Parkinson, president of the Equitable Life of New York; W. W. Klingman, vice-president, and other men prominent in that company's organization will take part in a three-day convention of agents here beginning this evening. This will be Mr. Parkinson's first visit to St. Paul since he became president of the Equitable. Mr. Klingman has been here several days conferring with executives of the Klingman agency. Others who will attend the convention are William M. Duff, manager of the Woods agency, Pittsburgh; H. A. Chipman, manager of the Columbus agency, and W. M. Rothaermel, of Chicago, superintendent of agencies of the central department.

cago, superintendent of agencies of the central department.

It is expected that 300 agents and guests will attend the meetings. The Klingman agency covers Minnesota, North and South Dakota and there will be representatives here from all three

states.
Following the meetings here, President Parkinson and Vice-President Klingman will attend an agency met-

Equitable Leaders at Rally
High Officials of New York Company
Attend Convention of Klingman
Agency at St. Paul

ST. PAUL, Aug. 21.—Thomas I.
Parkinson, president of the Equitable Life of New York; W. W. Klingman,

Lee Issues Challenge

A feature of the business session was A feature of the business session was a challenge issued by General Agent Francis C. Lee of Springfield, Mo., to A. J. Brunner, manager home office agency, for a production contest over a period of four months. The losing agency will buy a holiday dinner at the Kansas City Athletic Club. A similar challenge was issued by E. V. Vinson, general agent at Chillicothe, Mo., to John C. Cook, general agent at Sedalia, Mo.

Will Study Employment

G. P. Elieff, Lincoln National Life general agent in Hibbing, Minn., has been named on the official board which is to study employment conditions in that part of the state.

Eide Agency Convention

dent Parkinson and Vice-President Klingman will attend an agency meting in Iowa.

Surety Life Producers in Roundup Told of Big Gain

More than 80 officers, directors and agents of the Surety Life of Kansas City recently gathered for a business

Lide Agency Convention

The Earl A. Eide agency of the Prudential with headquarters at St. Paul is holding a merit button convention at Deerwood, Minn., this week. There were 49 men who won in the contest. The Eide agency has made great strides since Mr. Eide took charge six years ago. It is 12th in production for the year among Prudential agencies. The Eide agency has moved to larger quarters in the Hamm building at St. Paul.

IN THE SOUTH AND SOUTHWEST

Commissioner Mouton nominated Mr. Commissioner Mouton nominated Mr. Walmsley for chairman. His vote and Mr. Walmsley's constituting a majority, Mr. Walmsley was elected. Mr. Walmsley then nominated Mr. Mouton for secretary but he declined and nominated Mr. Saint instead. Mr. Saint also was reluctant to accept the secretaryship and said he would "do anything to carry on his duties as a commissioner," but on the insistence of the other two he was elected secretary.

the insistence of the other two he was elected secretary.

John X. Wegmann, president of the Lafayette Fire, again pressed his charge against the laundry and dry cleaning companies charging extra for insurance. He stated that this is illegal and he asked the commission to look into the matter at once. At his suggestion the matter will be referred to the attorney-general for an opinion on the legality of the laundries doing insurance business.

Walmsley Named Chairman

Heads Louisiana Insurance Commission
for Coming Term—Saint
Elected Secretary

NEW ORLEANS, Aug. 21.—The
Louisiana insurance commission at its
regular meeting elected Robert M.
Walmsley chairman for the next term.
Former Chairman John P. Saint's term
on the commission expired Aug. 12 but
he was immediately reappointed as a
commissioner by Attorney-General Percy
B. Saint.
Commissioner Mouton nominated Mr.
Commissioner Mouton nominated Mr.
Commissioner Mouton nominated Mr.

Occidental Leaders in Meet

Under the leadership of Supervisor J. W. Mann, the eastern Carolina agencies of the Occidental Life of Raleigh conducted their annual convention and sales conference at Wrightsville Beach, N. C.

Between 30 and 40 representatives of the Occidental in eastern North Caro-lina attended.

lina attended.
Addresses were delivered by Mr.
Mann, W. H. Trentman, agency field
director, and Price R. Cross, director
of agencies. Bathing, golfing and dancing were the entertainment features.

Wilson May Oppose Read

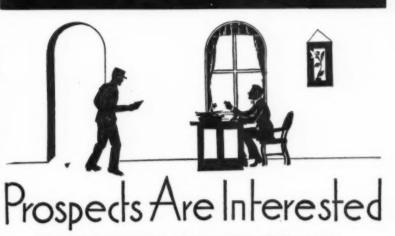
Interest in Alabama Primary

BIRMINGHAM, Aug. 21.—Alabama respective for no mination of Judge B. M. Miller for governor in the Democratic primary. He was elected on an economy platform and took occasion during his campaign to announce opposition

Wilson May Oppose Read

In the fight for Republican nominee for insurance commissioner of Oklahoma, C. A. Wilson, local agent of Ardmore, was reported running ahead of E. Ethridge Brown, although official figures were being withheld pending the receipt of returns from one county. Mr. Wilson is one of the best known insurance men of Ardmore and is a member of the firm of Hinkle & Wilson, one of the oldest in the city.

Commissioner Jess G. Read is the Democratic nominee.



We offer you the following facilities which interest your prospect in our company and agency.

A company that offers an unusual direct mail prospect campaign.

An outstanding, beautiful agency home in which to work and bring your prospects.

The opportunity to associate yourself with successful underwriters.

An atmosphere of friendly cooperation in which to work.

A fully equipped agency medical department.

Men interested in becoming successful Life Underwriters or those desiring new connections with an aggressive well-known agency should write in confidence.

Darby A. Day Agency

The Union Central Life Insurance Co. 23rd Floor, Bankers Bldg. **State 5200**

CHICAGO, ILLINOIS





Dependable

Writing all standard forms of participating and non-participating insurance contracts. Liberal and profitable contracts offered dependable men who desire success.

S. M. Cross, President

Desirable territory open in Ohio, Indiana and Kentucky.

COLUMBIA LIFE INSURANCE COMPANY

Cincinnati, Ohio

UNLIMITED OPPORTUNITIES



You will like our liberal firstyear and renewal commission contract direct with the home office. It gives you the right to sell men, women, and children real protection on a low-cost participating or non-participating basis.

Just glance over this list:

Participating Non-Participating Sub-Standard Preferred Risk Pay-Roll Deduction Monthly Premium

Policies for Women Modified Life Child's Educational Juvenile Policies 6% Guaranteed Income Life Income Age Limits: 1 Day to 65 Years

Low Cost Term **Double Indemnity** Disability Income Premium Waiver Retirement

Ask for further information

JEFFERSON STANDARD LIFE INSURANCE COMPANY

JULIAN PRICE

GREENSBORO North Carolina

MORE THAN 365 MILLIONS IN FORCE

PACIFIC COAST AND MOUNTAIN

Klingman to Be Main Speaker

Will Address Conference of Pease Agency of Equitable at Glenwood Springs, Colo.

DENVER, Aug. 21.—W. W. Klingman, second vice-president of the Equitable Life of New York, is coming to Colorado to speak before the delegates of the P. L. Pease agency of the Equit-

able in a regional educational conference Aug. 29-30 at Glenwood Springs. Mr. Pease will also be assisted by William H. Glines, superintendent of agencies for the western district, and William H. Glines, superintendent of agencies for the western district, and E. D. White, group superintendent of the western district, both of San Francisco. "Clientele Aspect of Life Underwriting" will be one of the chief topics studied. The meetings will be attended by 50 representatives in Colorado and Wyoming. This is one of the leading Equitable agencies in the coun-

try, having doubled its volume and p mium income during the past five yea

Davies Addresses Managers

John P. Davies, general agent of the Penn Mutual Life at Oakland an author of "An Insured Investment was the speaker before the San Fracisco General Agents & Managers Association Aug. 18. Mr. Davies, who active in life underwriting association and civic affairs of Oakland, had as a subject "Conserving and Increasing Insurance on Old Policyholders."

San Francisco Classes Held

A series of classes in life underwi A series of classes in life underwing is being conducted by the Sa Francisco office of the Lincoln Nation Life with Fred W. Gale, western supervisor, in charge. In May Mr. Gale or ducted a similar class in Los Angel with the result that agency reported excess of \$1,000,000 written busing the same of \$1,000,000 writen busing the same of \$1,000,000 writen busing the same of that month.

NEWS OF LIFE ASSOCIATIONS

Notable Program for Peoria

Speakers for Annual Sales Congress Oct. 4 Announced-Plan Training School and C. L. U. Course

A notable program has been arranged by the Peoria, Ill., Association of Life Underwriters for its annual sales con-gress to be held Oct. 4. The headliners so far announced are Leon Gilbert Simon, president of the New York as-sociation and author of a recent book on business insurance which has at-tracted wide interest; Tressler W. Callihan, manager of general agencies, John Hancock Mutual Life, and Milton L. Woodward, general agent in Detroit for the Northwestern Mutual Life.

Schriver Dean of School

The Peoria association has arranged an ambitious program for the coming year, one of the notable features of which will be a life insurance training course, available to all members of the local association. This school will com-mence Nov. 5 and will occupy two hours each Wednesday evening for 16 weeks. Through the courtesy of Emmet C. Through the courtesy of Emmet C. May, president of the Peoria Life, the meetings will be held in that company's assembly room. L. O. Schriver of the Aetna Life, who has had long experience in educational work in both home office and field, will serve as dean of the school. He will announce his faculty in the near future, the personnel being made up largely of experienced mem-

made up largely of experienced members of the Peoria association.

Arrangements also have practically been completed to have Prof. L. B. Tillotson of the Bradley Polytechnic Institute to prepare a two-year course in the subjects prescribed for the C. L. U. examinations. Actual school work will start the latter part of September and will be limited to one evening a week. This year's course will include "Life Insurance Fundamentals," "Life Insurance Salesmanship," "Economics," "Government" and "Sociology," and will prepare the class for the first half of the C. L. U. examination to be held in June, 1931.

Los Angeles-At the Los Angeles as Los Angeles—At the Los Angeles association's meeting this week Dr. S. S. Huebner of the University of Pennsylvania spoke on "The Chartered Life Underwriter Program and What It Means to Life Underwriting." Dr. Huebner was also guest of honor at a luncheon given the Life Managers Club.

* * * New Haven, Conn.—William G. Cleaver, rust officer of the National Bank & Trust Company addressed the mont luncheon meeting of the New Haven, sociation. Forty members attended, I Cleaver outlined the growth of ins ance trusts throughout the count stressing the need and possibilities cooperation between trust compan and life underwriters in the matter preserving insurance estates. Spencer, president, presided.

Greensboro, N. C.—Alvin T. Haley water amed national committeeman of Greensboro association at the last reg lar meeting.

Iar meeting.

The feature of the meeting was address by Henry P. Foust on life surance programs. Mr. Foust stress the fact that settlement options prova means by which the insured can guantee a continued income for his fam on much the same scale as that he provided in life, and that a wastage of surance benefits is prevented.

Raleigh, N. C.—The Raleigh association, which has been lying practically dormant for the past year, is being reorganized and a concentrated drive is being made on membership.

E. Johnson Neal, Connecticut General is president; E. J. Bland, Continental secretary, and their efforts combined with those of N. L. Walker, John Harcock, are responsible for the new life. * * *

Danville, Ill.-Charter for the Vern Danville, III.—Charter for the vermillion County Association of Life Underwriters has been issued by the state of Illinois. Directors of the county organization are Elmer Moreland, Potomac C. A. Lawill, T. M. Galbreath, Clan Tilton, W. F. Balwin and Robert Kiringham, all of Panyille. ingham, all of Danville.

Dies Before His Medical Examination Is Made

TORONTO, CAN., Aug. 21.— An incident in British Columbia again illustrates what may happen again illustrates what may happen through delay in entering application for life insurance. E. O. MacGinnis, representative of the Confederation Life at Kelowna, having met the manager of a British Columbia mine, called on the president with the result that the company agreed to placing \$20,000 of insurance on the life of the manager, subject to the conthe manager, subject to the con-sent of the latter. The manager agreed, but delayed the medical examination for a brief trip of inspection, during which he lost his life in a mine accident.

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Announce Toronto Convention Program

(CONTINUED FROM PAGE 3)

Chairman, John Marshall Holcombe, manager Life Insurance Sales Re-arch Bureau, Hartford.

The Manager of Yesterday and Tomy, Mr. Holcombe.
The Problems of the Newly Appointed
danager, Jay Ream, general agent Mumul Benefit Life, Pittsburgh.
The Manager of the Future in Rural
teritory, W. Lyle Reid, manager Sun
life, Ottawa, Ont.
The Manager of the Future—a Busimer Kansas City Life, Dallas, Tex.
The Manager of the Future—A Builder
of Men," John W. Yates, general agent
fessachusetts Mutual Life, Detroit. San Frances, who

Thursday, Sept. 26

mplimentary breakfast to represen-es of the press. mning session, chairmen Mr. Whatley

underwii the Sa n Nation ern supe Morning session, chairmen Mr. Whatley and Mr. MacInnes.
Echo from the Million Dollar Round s Angele eported i

hole.
Address, "Evolution in Life Underwritg from Head Office Point of View," A.
[Michell, general manager Canada
[Michell, Ont.
Address, "How to Write an Application
for Call," Louis M. Crandall, special
gent New England Mutual Life, Norwich,

Conn.
Address, "What I Lack Yet," John G.
Ionsdale, president American Bankers'
Association, president National Bank of
Commerce, St. Louis.
"Uncovering Life Insurance Needs,"
William F. Dineen, educational director
Hutual Life of New York, Chicago.
Address, subject to be announced. Clay
Bamlin, general agent Mutual Benefit
Eife, Buffalo, N. Y.
Echo from Million Dollar Round Table.
Thursday afternoon—Golf and tour of
the city of Toronto.
Dinner, 7:15 p. m., courtesy of the Life
Underwriters Association of Toronto, in

cooperation with the life insurance com-panies in Canada.

Revues, "Life Follies of 1930," created and produced by Will J. White, Toronto. Musical directors, Charles E. Bodley, Charles Musgrave, Charles Leslie, Fred-erick Thomas.

Friday Morning Chairmen, Mr. Clark and Mr. Mc-

Sweeney.
Report of nominating committee of

Report of nominating committee of National association.

Address, "The Influence of Big Business on Life Insurance," James E. Kavanagh, second vice-president Metropolitan Life.

Address, "Hard Headed Sentiment in Selling," J. Leddy, London Life, Saskaton Sask.

toon, Sask.
Echo from Million Dollar Round Table,
Address "The Financial Value of a Life
Insurance Education," Dr. S. S. Huebner,
dean of the American College of Life
Underwriters,
"The American College of Life Underwriters," Ernest J. Clark, president of the
American College of Life Underwriters,
"A Plan That Worked," Earl G. Manning, John Hancock Mutual Life, Boston,
and Charles C. Gilman, National Life of
Vermont, Boston.

Afternoon

Address, "Institutional Advertising in Canada," J. F. Weston, managing director Imperial Life, Toronto.
Address, "Life Insurance and Economic Progress," Dr. W. W. Swanson, professor of Economics, University of Saskatchewan, Saskatoon.
Address, "Opportunities in Life Underwriting—The Past, the Present and the Future," John A. Stevenson, manager Penn Mutual Life, Philadelphia.
Address, "Carrying It Home," Roger B. Hull, managing director and general counsel, National association.
Report of resolutions committee.
Adjournment.

WHY?

MEN



WITH

S. T. WHATLEY AGENCY S-U-C-C-E-E-D

1-Individual Presentations

2—Supervisory Assistance

3—Estate Analysis

4—Circularizing

5—Leads

6-Group

7—Non-Medical

8-Salary Budget

9-Accident and Health

10-Office and Field Training

S. T. WHATLEY

General Agent

AETNA LIFE INSURANCE CO., CHICAGO, ILL.

Suite 1914, One La Salle Street

State 3380

An Account with the Aetna Pays

Guarantee Fund **Explains Details**

(CONTINUED FROM PAGE 3)

assessment insurance by its competitors and others, discouraged policyholders to the point of lapsing their insurance.

"It is not to be expected that a field force can write a satisfactory volume of new business and visit policyholders at each quarterly payment period in order to inspire confidence in the assessment charges." ment plan so that renewal payments will be made.

Difficult to Make Increase

"In spite of the belief of the mangement in the assessment plan and is aggressive effort to continue on this asis, it is plainly evident that it is to longer possible to satisfactorily intrease insurance in force. It is only brough growth and the persistence of usiness that a field force can profit brough renewal commissions. It is any through a satisfied, profitably emloyed agency force that any life insurance organization can expect to succeed.

"For the last several years the assoiation's agents in ever increasing num-ers have urged that the management sue policies without the assessment lause. Finally it is apparent that all if the progressive agents of the comw agree with the management that time has come to definitely arrange the removal of the assessment clause, hich can only be done by changing the asis of its life insurance from the as-ssment plan to that of the legal re-

Transferred "Old Form"

Transferred "Old Form"

The association in November, 1928, bresented a transfer plan to "old form" policyholders permitting exchange to a new American Experience policy. Under this plan policyholders were permitted to list their share of unused funds accumulated by this class in order to back-date the new policy as far as the credit would permit. Out of more than \$58,000,000 of business all but \$2,700,000 has been changed over

in this manner. These old certificates were issued in multiples of \$2,000, not exceeding three certificates, and only to men. There were no nonforfeiture

values.

A new basis of calculating rates was adopted in October, 1917, known as the "17 to 25" plan, applicable only to new contracts. The association started to issue "accumulation certificates" in 1921, permitting policyholders to pay in addition to the regular rate an amount which in 20 years would equal a sum on which 4 percent interest would pay the ordinary life premium, these sums being placed in a special trust fund and being nonforfeitable.

Set Up Individual Reserves

Set Up Individual Reserves

In July, 1925, the association again changed the premium calculation basis, setting up individual reserves in order to allow paid up and extended insurance, premiums being calculated on the American Men 4 percent table and reserves on American Experience 4 percent. Accumulation certificates likewise were issued.

Various types of term policies were issued, and finally in 1928 the association adopted a new policy, form No. 20, with cash, loan, paid up and extended values, and premiums and reserves calculated on American Experience 3½. This was in all respects a full legal reserve contract except that since it was written by an assessment association it was required to have the limited assessment clause. Rates were fully adequate.

No Increase in Rates

No Increase in Rates

Policyholders who received this form therefore are able to change over to the legal reserve form, obtaining a closed contract without change in rates. Approximately \$75,000,000 of the Guarantee Fund's \$179,000,000 of business in force is on this plan.

The line of new policies includes three juvenile forms, endowment at 85, 20 pay life, 20 year endowment, accumulation 20 pay, accumulation 20 year endowment, accumulation 20 rendowment, accumulation endowment at 65, family income and the "sure protector." Rates compare favorably with

MODERN PROTECTION

In accordance with its progressive plan for up to the minute service to policyholders and agents, the United Life and Accident Insurance Company

ANNOUNCES

a new line of Juvenile policies which will be issued from birth to age fourteen on either short or long term endowments, including twenty payment endowment at age 85. Additional benefits are also issued with these contracts which provide for waiver of premium in the event of death or total and permanent disability of the premium

For complete information write direct...... and directly

EUGENE E. REED, Vice-President

UNITED LIFE

AND ACCIDENT INSURANCE COMPANY

United Life Building

Concord, New Hampshire

Originators of Life and Accident insurance united in one policy.

Co-operation - Sincerity - Service Our Motto for 79 Years

Ask Any Berkshire Agent

BERKSHIRE LIFE INSURANCE CO.

Incorporated 1851

PITTSFIELD, MASSACHUSETTS

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ACTUARIES

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OATES & HERFURTH CONSULTING ACTUARIES 114 Sansome Street SAN FRANCISCO 437 So. Hill Street LOS ANGELES

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128 North Wells Street, Chicago

Life Insurance Accountants Statisticians

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HARRY C. MARVIN Consulting Actuary

882-904 State Life Building INDIANAPOLIS, INDIANA

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Consulting Actuary
867 Paul Brown Building
St. Louis, Missouri
and
806 Securities Building
Kansas City, Missouri

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Consulting Actuaries Insurance Accountants Fondiller, Harwood E. Ryan, Jonathan G. Sharp 75 Fulton Street New York

OKLAHOMA

T. J. McCOMB
COUNSELOR AT LAW
CONSULTING ACTUARY

Premiums, Reserves, Surrender Values, etc., Calculated. Valuations and Examinations Made. Policies and all Life Insurance Forms Pre-pared. The Law of Insurance a Colcord Bldg. OKLAHOMA CITY

THE INVESTMENT TRUST SERVICE OF LIFE INSURANCE -By Albert G. Borden Price \$1.50 ows the various ways that life insurance can serve the administration of an estate. Includes many istrations and graphs. Order from The National derwriter, A1946 Insurance Erchange, Chicago.

those of similar policies in any other company and, it is said, are lower than rates of nearly all other mutual life companies

It is emphasized that so long as the association remains under the assess-ment plan, which will be until early in 1931, there can be no promise of divi-dends, but the rate and reserve require-ments will permit the policies to be taken over on the mutual legal reserve basis without change of rate and to be placed on a participating basis. It is

Agency Manager wanted for Ordinary Department, large Company with other lines of Business. Give particulars as to experience, age, etc. Address R-21. The National Underwriter.

\$1,000 to \$1,600

Ordinary Life Insurance at An Average Cost GUARANTEED OF ONLY \$14.00 per \$1,000

ALL PREMIUMS RETURNED

in addition to face of policy in event death before age 60

FULL FACE THEREAFTER AND PREMIUM REDUCED 20%

Original cost, age thirty, \$21.40 per \$1,000 to age 59; \$17.19 per \$1,000 thereafter

Write for Sample and Particulars

This is one of many unique contracts issued by

Federal Union Life FRANK M. PETERS, President

Cincinnati, Ohio

said that the low rates give all the advantages of non-par companies with the assurance that excess interest earnings and mortality savings will be credited to policyholders' accounts.

In making the transfer of the old

business three types of credits are being applied. The first is a reserve credit which consists of the policyholder's share in the association's assets, and is used for back-dating a new pol-icy and for no other purpose.

Credit Uncarned Premiums

A second is the unearned premium credit which represents the premium paid on the old certificate in advance of the date the new policy becomes effective, and which consequently could not have been earned. This will be not have been earned. This will be added to the reserve credit for purposes of back-dating. The third is an accumulation credit under policies on which accumulation certificates were issued. The amount of savings under these certificates is to be added to all other

redits.

These three credits will be applied in back-dating the new legal reserve policies as far as the credit will permit, up to the original year of issue. The excess is to be used toward paying new

premium.

Policies of Attractive Appearance

The new policies are attractively printed on fine stock and bear the large printed on fine stock and bear the large seal of the Guarantee Fund as a background to the text. They contain all modern provisions and benefits of legal reserve life insurance, the incontestable clause being two years and suicide clause one year. Policy loans may be made after three full years' premiums have been paid and interest rate is the usual 6 percent. Grace period is 31 days. The policy contains a spendthrift clause and the usual optional forms of settlement. Rate per \$1,000 on the endowment at \$5 at age 35 is \$21.81. Nonforfeiture values on this most popular form are:

End.	Cash	Paid		. Ins.
Yr.	Loan	Up	Yrs.	Days
3	\$ 22.23	\$ 56	2	180
4	36.45	90	4	26
5	51.09	124	5	240
6	66.15	157	7	74
6 7 8	80,65	187	8	201
8	95.58	217	9	283
9	110.96	247	10	315
10	126.77	276	11	294
11	143.03	305	12	221
12	159.70	333	13	102
13	176.80	361	13	304
14	194.29	388	14	102
15	212.15	415	14	230
16	230.35	441	14	327
17	248.88	466	15	33
18	267.70	490	15	78
19	286.81	514	15	103
20	306.16	537	15	108
25	405.71	642	14	297
30	507.14	730	13	292

The family income plan is issued on the family income pian is issued on the 10-year and 20-year basis, the 10-year for \$10,000 being \$221.10 annual premium and 20-year, \$261.60 at age 35. This is the 12 percent guaranteed income contract originated by the Con-tinental American of Delaware.

Other Rates Are Announced

Rates on other forms at age 35 are: 20-pay \$30.04; 20-year endowment \$42.76; endowment at age 85, endowing for \$1,000 at end of 20th year by accumulated savings; endowment at 85, endowing for \$1,000 at age 65 by accumulated savings, and endowment at age 85, fully paid for \$1,000 after 20

annual payments, by accumulated ings, \$21.81; the "sure protector" in field low cost life with five year action fied low cost life with five year adjusted low cost life with five years adjusted premiums du 30 years, and increased premium thafter, \$16.58 initial premium, and three juvenile forms: juvenile educated al policy, 20-year endowment, gradeath benefit, age 10, \$39.96; end ment at 85, payable at death or at continuous premiums to 85; gradeath benefits, age 10, \$11.89 and pay life, graded death benefits, age \$19.34. The ultimate amount on the juvenile forms is \$1,000. juvenile forms is \$1,000.

Practically Nonpar Scale

Premiums are based on the Ame experience 3½ percent table with liminary term, Illinois standard, are loaded from 5 to 8 percent depent on the policy plan. It is said are practically the same as prem

charged by many nonpar companies. The Guarantee Fund for a year had the continuous advisory service Dr. E. L. Marshall of La Fayette, 1 who has approved all preliminary sa actuarily sound, and also the plan adopted.

Find Air Travel Growing Safe

(CONTINUED FROM PAGE 5)

This experience indicates that in soluled flying the death rate among sengers is about ten times what it is non-scheduled commercial flying, where the solution is the solution of the solutio the duration of such flights is m

the duration of such flights is mishorter.

The experience gathered on Unix States army and navy pilots indicate that army and navy regulations and decipline have helped to promote said in the air, because the death rate such pilots is much lower in the fix year ending June 30, 1929, than in the best class of commercial aviators, at this despite the stunt and formation is best class of commercial aviators, at this despite the stunt and formation by ing engaged in by service flyers. It death rate of commissioned airpla pilots in the army was eight per the sand and in the navy, 10 per thousand. The mortality experienced in the fistyear ending June 30, 1929, was at to be exceptionally favorable, as the sand and average for the last the years was at the rate of 13 deaths of thousand in the army and 21 in the navy. navy.

Experience Big Factor

Mortality among relatively inexpenced pilots in civil aviation was to have its counterpart in the am where reserve officers on extended at with regular forces, comprising most recent graduates of army flying scho had a much higher death rate the regular army pilots, or reserve office who are accustomed to fly on we ends at approved fields and summorants. National Guard flyers suffer a death rate similar to regular and death rate similar to regular at

The report of the committee of Actuarial Society shows that travel airplane is becoming safer, because death rate among passengers is gra ally decreasing, and that a greater gree of safety is possible where plan are piloted by flyers with consideral experience in the air.



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THE accompanying answers to questions which were given in the June 1930 Chartered Life Underwriter examinations form a composite set made up from the replies of various candidates. This set does not purport to show perfect answers to each question, nor to indicate that the answers presented were the best which appeared on any paper, but rather to give representative answers. Many of the questions and problems involve the use of judgment on the part of the candidate. Accordingly, no hard and fast solution could be expected. Credit was given for the reasonableness of the candidate's answers and intelligence with which he applied his knowledge.

Candidates for subsequent examinations are particularly cautioned not

Candidates for subsequent examinations are particularly cautioned not to use this set of questions and answers as a means of preparation. The answers are by no means a short-cut which will take the place of thorough and systematic study of the subjects suggested. Anyone who uses them as such invites disappointment since the examination questions each year are framed with the idea of testing whether the applicant's knowledge is thorough and comprehensive. On the contrary, a candidate who has properly studied the various subjects contemplated by the examinations may find a compilation such as this helpful in suggesting the comprehensiveness with which questions should be answered. He may also find it useful, after completing his preparation, to answer each of these questions for his personal information and then compare the results with the answers herein presented.

Answers to the First Part of the June Chartered, Life Underwriter Examination Ouestions on Insurance Fundamentals

What are the fundamental principles which should serve as a guide in determing the proper amount of life insurance to be carried by the head of a

ANSWER

The fundamental principles for deter-nining the proper amount of life insur-ence to be carried by the head of a fam-

A. A classification of all the needs of mself and his family in the order of heir importance.

their importance.

1. Primary needs for family.
(a) Clean-up fund to liquidate all expenses incidental to his death, including lepreciation of his estate. (b) A monthly neome to his wife in amount and for periods of time depending upon the economic status of the insured, and the age

nonic status of the insured, and the age status of his children. (c) Lifting of mortgage on home if any.

2. Secondary needs for family: (a) Education of children. (b) Cash to start son in business or profession. (c) Marriage portion for daughter. (d) Life income for daughter. (e) Income for parents or other dependents.

Special needs: (a) Gifts. (b) Bequests. (c) To bolster credit of his business enterprise. (d) To indemnify him against the loss of a valuable employe. (e) To liquidate his interest in his business by changing that interest from a frozen to a liquid asset for the benefit of his family.

4. His own personal needs: (a)
Guarantee of a retirement fund. (b)
Guarantee of such retirement fund in case of disability. (c) A guarantee income in case of disability. (d) A cash emergency fund when needed.

* * *

B. An analysis of the value of his present estate. 1. Property estate, consisting of his stocks, bonds, realty, cash and interest in his business. 2. His existing insurance estate.

C. Amount of capital presessary to

isting insurance estate.

C. Amount of capital necessary to take care of his needs. Subtract from this amount the totals in items (B) above. The balance will be the amount of insurance still required.

D. The economic status of the insured will be another factor. That is to say, the amount of his income which will determine the amount he can set aside for insurance, will have a bearing on the number of needs he can take care of, and hence the amount of insurance he will require. of, and hence the will require.

QUESTION 2

Enumerate and explain the advantages of life insurance as a means of creating an emergency fund for business pur-poses, as contrasted with other methods of creating such a fund.

ANSWER

Two kinds of emergencies may be considered in this question.

(a) Those emergencies which arise because of the death of a business man (partner, stockholder, corporation official, etc.) and which require funds for specific purposes.

ECONOMICS OF LIFE INSURANCE
QUESTION 1

What are the fundamental principles
which should serve as a guide in de-

runds for either kind of emergency may be provided by life insurance or by accumulation in special reserves. Considering first the death emergency fund and the relative effectiveness of life insurance and specil reserves, the comparison is as follows:

In the Case of Life Insurance

(1) Adequacy of fund is guaranteed from first deposit. (2) Security of fund not affected by general or special business conditions. (3) Not readily subject to impairment for purposes other than that for which it was created. (4)

Management responsible and guaran-

In the Case of Special Reserves

(1) No guarantee as to regularity of increase by deposits. (2) Size of fund neither stated nor guaranteed. (3) Use of fund for life emergency destroys it for death emergency. (4) Management not guaranteed.

QUESTION 3

Enumerate the various services which life insurance renders in the field of credit. Explain each service sufficiently to make its usefulness apparent.

ANSWER

(1) More credit can be obtained. John Wanamaker, in the use of his life in-surance policies for credit purposes, showed that the profits obtained were showed that the profits obtained were nuch greater than if the premium funds had been put back into the business. Also the banks did not hesitate to grant him five to ten millions of credit be-

collateral on loans, but life insurance may often be used as a means of obtain-ing loans or credit, in a case such as a young college man borrowing for the completion of his education, or to start

in business.

(6) Life insurance may also be used to convert commercial loans into collateral loans since it makes tangible the intangible personal factors upon which credit is granted.

QUESTION 4

Give at least four distinct and impor-tant reasons why life insurance should be used to meet post-mortem taxes and other post-mortem obligations. Explain each reason sufficiently to make its in-herent importance apparent.

ANSWER

(a) Death creates the taxes and the obligations, whereas life insurance furnishes the cash to meet them—a definite amount at an indefinite time.

amount at an indefinite time.

(b) Bonds and stocks may be selling below their actual value and if sold would make the estate suffer an unnecessary loss. A man cannot pick the time he dies. Life insurance furnishes cash so that securities will not have to be sold. It keeps the property estate intent.

intact.

(c) Substantial discounts can be obtained if taxes are promptly paid and money can thereby be saved for the

money can thereby be saved for the estate.

(d) Settlement to the heirs is facilitated, as, until all obligations of the estate are cared for, the property is tied up in the courts while costs pile up. Without ready cash, it may take the executor some time to dispose of all property and settle all accounts in full. Moreover, certain particular items of property, such as a residence, controlling interest in a business, etc., may be left to individual heirs whereas it might otherwise be necessary to sell them in order to realize necessary cash.

"A" is a life insurance underwriter with a substantial income-producing ca-pacity. Enumerate the various ways in pacity. Enumerate the various ways in which life insurance helps such a person to create a savings fund of larger size than would otherwise be the case because of the usual weaknesses of human beings in the field of thrift. Explain each way sufficiently to make its usefulness apparent.

ANSWER

(1) Saving through life insurance is systematic. It is very difficult for people to save systematically over a long period of time. There are so many available excuses for postponing this month's saving and adding it on to next month's which is never done. The premium notice is a compulsion which can not so readily be put of and it seems

mium notice is a compulsion which can not so readily be put off and it seems more like an obligation. The history of savings banks deposits is tragic testimony to the frailty of human nature to keep up a savings plan for long.

(2) Savings is particularly hard for people whose income is uncertain and dependent on commissions. It is hard to live on a rigid budget so there is even less tendency to save regularly than for others with definite incomes. Life insurance offers the necessary incentive.

Expert financial management. (5) Increases credit of firm by much more than actual deposit because of future guarantees afforded to creditors.

presented.

In the Case of Special Reserves

(1) Adequacy of fund dependent upon apse of time and may not be completed when emergency arises. (2) Security of fund, if held within business, is dependent upon conditions of that business, and if held outside of business is dependent upon general business conditions. (3) May be and often is impaired for purposes other than that for which it was created. (4) Management limited by ability of firm, which may be high in own field and limited in investment field. (5) Increases credit of firm only by amount of actual accumulation.

Considering emergencies arising during the life of a business man, the comparison is as follows:

In the Case of Life Insurance

on this guestion.

(a) Those emergencies which arise teause of the death of a business man partner, stockholder, corporation official, etc.) and which require funds for pecific purposes.

(b) Emergencies arising during the commercial bank, the policyholder may go to the insurance company which will grant loans at 6 percent, with the right to defer the loan for possibly 30, 60, and guaranteed. (3) Use of cash values for a life emergency still leaves insurance of the death of a business man and guaranteed. (3) Use of cash values for a life emergency still leaves insurance of the death of a business man and guaranteed. (3) Use of cash values for a life emergency still leaves insurance of the loan for possibly 30, 60, and guaranteed. (5) Creation of credit without any property collateral. In most instances banks require some form of property of the insurance company which will the right to defer the loan for possibly 30, 60, or 90 days.

(5) Creation of credit without any property collateral. In most instances banks require some form of property collateral in the insurance company which will the right to defer the loan for possibly 30, 60, or 90 days.

(5) Creation of credit without any property collateral. In most instances banks require some form of property

cause of the security of his life insur-

ance.

(2) Can obtain a lower rate of interest. Again using Wanamaker as an illustration, he received the advantage, because of his huge borrowings based on life insurance, of a half to one per cent lower interest rate than other borrowers, primarily because of the fact that this person had foresight to see the advantages to his business in the use of advantages to his business in the use of life insurance.

life insurance.

(3) Serves as an index to the banker as to whether any or how much credit should be granted. Banks now practically require insurance when a loan is of any consequence, and the more life insurance the prospective borrower has, the easier the loan is obtainable. The fact that a borrower is in the habit of carrying life insurance indicates that he has a sense of responsibility.

carrying life insurance indicates that he has a sense of responsibility.

(4) Policies have loan and surrender values. These can be used in themselves as credit. Instead of going to a commercial bank, the policyholder may go to the insurance company which will grant loans at 6 percent, with the right to defer the loan for possibly 30, 60.

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vestments might better be employed improving one's own work.

(4) Insurance capitalizes future earnings. In the event of death under any other plan of saving, only the amount saved is returned to the estate, whereas in life insurance not only the amount saved but the amount intended to be saved is paid to the estate.

(5) The peace of mind which comes from knowing one's family will be taken care of in the event of death contributes to the well-being of the individual so more effective work can be done and a larger income earned.

(6) A large life insurance program can be made a matter of pride which stimulates one to keep it in force through greater efforts.

(7) Through the life insurance plan of saving, there is no danger of losing accumulated principal. It has been said a man makes money in his own business and loses it in someone else's. This danger is removed.

danger is removed.
(8) Through disability protection, the

life insurance program is self-complet-ing, which is not so of any other sav-

ings plan.

(9) During financial emergencies which come to all of us, money can be which come to all of us, money can be borrowed on insurance, but the greater part of the estate is left at death. On the other hand, if savings are used and death occurs, nothing is left. There is greater incentive to pay back a loan on a life insurance policy than to replenish a savings account. savings account.

PRINCIPLES AND PRACTICES QUESTION 1

(a) Name as many circumstances as you can which would justify you in recommending twenty or thirty payment whole life insurance. (b) Explain two ways of analyzing the nature of a 20 year endowment insurance policy. Which of these two would you use, and why, if you were asked by your client to explain the nature of the policy?

ANSWER

(a) Circumstances justifying the rec-

(a) Circumstances justifying the recommending of twenty or thirty payment whole life policies would be:

(1) Where the prospect's income would justify his carrying an adequate amount of life insurance to cover all of his needs and pay the higher premium over ordinary life. The higher cash values and limitation of the number of premium payments would be of

cash values and limitation of the number of premium payments would be of sufficient advantage to such a person to warrant his buying the twenty or thirty payment form of policy.

(2) Where the prospect's income would terminate or be materially reduced after a certain age. This would concentrate the premium payments within his income producing years. In this case, however, consideration would have to be given to the prospect's needs and total amount of premiums he would be able to pay. In some cases ordinary life would still be preferable since an adjustment could be made later by taking a reduced paid up policy when it became impossible to pay premiums longer.

(3) For a young man without depend (3) For a young man without dependents but who later may have dependents, and who wishes savings and protection combined, with a substantial element of each. Others without dependents but who need life insurance for estate and clean-up fund purposes as well as for investment.

(4) For business insurance. The higher cash values would be an added asset for emergency funds.

(5) For the prospect who plans to use the cash value of his policy at retirement age but who wishes to be in a position to retain the protection in case he needs it.

(b) Two ways of analyzing the nature of a twenty-year endowment policy would be as follows:

(1) As a combination of term insur-ance and pure endowment. Term in-surance is payable only in the event of

death within the 20 year period, and the pure endowment is payable only in the event of being alive at the expiration of

the twenty years.

(2) As a combination of an increasing sinking fund and decreasing term a surance, the cash value representing the increasing sinking fund and the decreasing sinking sinkin ing term insurance representing the

ing term insurance representing the difference between the cash value and the face of the policy.

I would use the second method in explaining the policy to a client, because the first method puts the idea of a certain loss, either in the event of death or living, in the mind of the client. Furthermore, the second method focuses attention on the true nature of the policy as an increasing sinking fund.

QUESTION 2

Name the various kinds of annuities and define each carefully. In connection with each kind give an illustration of circumstances which require that particular type of annuity as a solution of the client's needs.

ANSWER

(1) Single premium annuity. For one payment, according to age, either male or female, starts immediately to draw an income on a monthly basis or otherwise, as he or she may choose. The single premium for females is larger because of a greater life expectancy. At death, nothing is payable to anyone. This may be used when there are no heirs or no desire on the part of the annuitant to leave any part of the estate; where the amount available will provide a greater annuity income; or where any heirs are independent.

(2) Single premium cash refund an-

where any heirs are independent.

(2) Single premium cash refund annuity. Same as above, but with a less income and in case of death a cash payment to estate, or otherwise, of the unused portion of the original payment. This may be used when the annuitant does not care to face the possibility of "losing" that estate, or is desirous of passing whatever may be left to his estate.

tate.

(3) Deferred life annuity. For deposits over a period of years, or for a single deposit, the annuity income is deferred to a later time in life. Usually with men, 60 or 65, and with women, 55 or 60. This may be used when there is no need for income at present but probability of it later on. A desire to be independent in old age would determine prospect to select this type.

(4) Joint and survivorship annuity. This is purchased for the purpose of providing a life income usually to two people regardless of the death of either. The death of one does not affect the income to the other party to the contract. This may be used when two peoples are dependent to a great extent.

income to the other party to the contract. This may be used when two people are dependent to a great extent upon one another, or companionship over a long period of years has brought them closely together, and where each wants to be assured that the other would have an income for life.

(5) Survivorship annuity. This provides for an annuity in the case of the death of the insured prior to that of the beneficiary. It is usually taken by one who has an elderly person or relatives, or someone physically handicapped dependent upon him. In case of the prior death of the beneficiary, there are no values to the policy. A man might use this type if he has a parent or parents dependent upon him and contributing to their welfare, or if a physically incapacitated brother or sister or relative is depending upon him for support and is well advanced in age. The insured is not building a reserve for himself, but for the least outlay is providing an income to those who are dependent upon him as long as they may live—this without affecting his own estate.

(The remaining answers in Part 1 tate.

(The remaining answers in Part 1 will be published next week.)

The office of the Western & Southers Life, located 63rd street and Maryland avenue, Chicago, has been named the Woodlawn district and is under Super-intendent J. Fath.